

MIFA #2 Bargaining Update

MIFA #2 negotiations resumed with the Company on July 11, 2012 at 11:00am, located at Fort Wayne. The Union's recapped the Indiana/Illinois proposals and discuss jointly the Company's proposals 1-A PRINCIPLES FOR THE ASSIGNMENT OF WORK, 1-B COMBINE AND/OR STANDARDIZE TITLES, 1-C SCHEDULING PROVISIONS, 1-D OVERTIME PAY AND ADMINISTRATION. Negotiations adjourned at approximately 6:00 pm.

The committees were in caucus in the morning on July 12, 2012 and resumed negotiations by meeting with the company at 11:00 am. The company recapped their position on all the MIFA #2 Union proposals, Indiana union proposals, and Illinois union proposals. There was discussion of the Drug Policy and Vacation Cash out, as to how it would work. Negotiations adjourned at approximately 5:00 pm.

Negotiations resumed July 17, 2012 in Fort Wayne at 10:00 am. Before dealing with Economics the company will supply the unions the SPD and HRA for Medical. The Union presents revised counters for 3-A the Probationary Employees, 3-B Temporary Employees. Company proposes counter for IN-16 Bulletin Boards and IN-4 Job Posting. The committees were in caucus the afternoon.

The committees resumed negotiations on July 18, 2012 at 11:00am. The company passed #2-C Revised Performance Recognition Plan, 3-B Temporary Employees, IN-12 Layoff and Rehiring. The parties had discussion of Holidays, Standby, and Discipline Timelines. Recess at 12:24pm, reconvened at 4:10pm. Union passed counter #3-A Probationary Period. Adjourned at 4:30pm.

The committees were in caucus the morning of July 19, 2012 with negotiations resuming at noon. Company passes #3-A the 2nd revised Probationary Period, #3-F Disciplinary Timelines for Indiana only, #3-D Compensated Availability, and #1-C Scheduling Provisions. The committees caucused for lunch and reconvened at 3:40pm. The company supplied updated agendas and discussed the timelines if we can identify the major sticking points.