

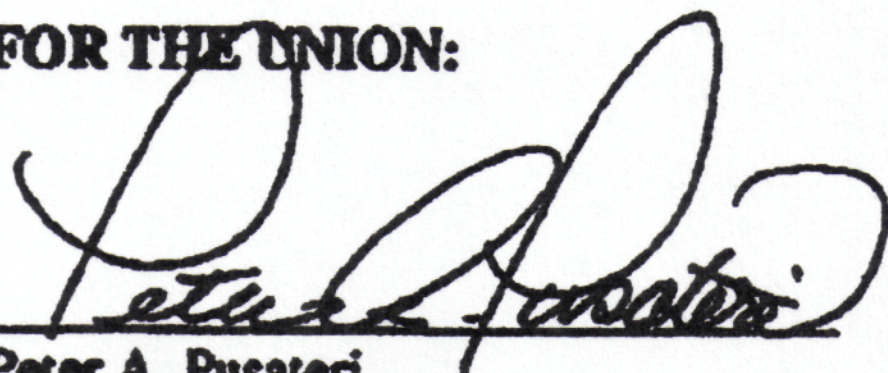
**MEMORANDUM OF AGREEMENT
BETWEEN
AT&T MIDWEST
("COMPANY")
AND
INTERNATIONAL BROTHERHOOD OF ELECTRICAL
WORKERS, SYSTEM COUNCIL T-3
("UNION")**

EXTENSION OF COLLECTIVE BARGAINING AGREEMENT

This Extension Agreement is executed by and between the Company and the Union ("Parties") with respect to the collective bargaining agreement between them effective June 28, 2009 through June 23, 2012 ("Agreement"), currently extended through August 11, 2012 by mutual agreement executed on May 25, 2012. The Parties hereby agree that the current unchanged Agreement shall continue in full force and effect through 11:59 p.m., Central Standard Time, on June 22, 2013.

This Memorandum of Agreement shall remain in full force and effect until 11:59 p.m. on June 22, 2013.

FOR THE UNION:



Peter A. Pusateri
Chairman, System Council T-3, IBEW

12 July 2012
Date

FOR THE COMPANY:



Randall S. White
Vice-President - Labor Relations

7/12/2012
Date