

# International Brotherhood of Electrical Workers

## Local Union 21

**PAUL T. WRIGHT**  
President-Business Manager &  
Financial Secretary

**BILL HENNE**  
Vice President &  
Assistant Business Manager

May 1, 2015



**BOB PRZYBYLINSKI**  
Recording Secretary

**JACQUIE FIELDS**  
Treasurer

### Hand Delivered to Commissioners Office

Mr. Roosevelt Allen Jr., & Mr. Michael C. Repay, & Mr. Gerry Scheub,  
Commissioners-Lake County, Indiana  
Building 'A', 3rd Floor  
2293 N. Main Street  
Crown Point, IN 46307

RE: Lake County Indiana 911 Dispatchers

Dear Sirs:

This letter is to inform you that International Brotherhood of Electrical Workers (IBEW), Local 21 has been aiding the Lake County Dispatchers in their endeavor to form a union with their employer, Lake County, Indiana. These workers are forming a union in accordance with Ordinance 1199B "*Ordinance Establishing Collective Bargaining Units for County Employees.*"

The Dispatchers gained a majority of support by signing authorization petitions. The majority have identified an interest to be represented by IBEW, Local 21. Together we are requesting that you voluntarily recognize IBEW, Local 21 as their representative; and begin negotiating. We are prepared to prove, with the assistance of a neutral third party, that a majority of your employees in an appropriate bargaining Unit have authorized IBEW, Local 21 to represent them.

Although a petition for election may be requested, it should not be necessary with a majority of signatures authorizing IBEW, Local 21 to represent them. However, if you deny the employees' request for voluntary recognition, we ask that this letter fulfil the obligation of IBEW, Local 21 to file a petition with the County Commissioners. Additionally, per section 3A(i) of the aforementioned Ordinance we request the County Commissioners hold a secret ballot election.

We are seeking representation rights for all Dispatchers employed by the County of Lake, in accordance with the Ordinance.

This bargaining Unit is not currently represented by any other organization and there is no other organization seeking to represent the Dispatchers' bargaining Unit.

Your cooperation would be appreciated. I look forward to hearing from you before end of business May 21, 2015. I can be reached at 630-960-4466 ext. 353 or by email [dmac@ibew21.org](mailto:dmac@ibew21.org).

Sincerely,

Dennis J. McCafferty  
Chief Steward- IBEW, Local 21 &  
First Vice President-NW Indiana Federation of Labor

DMc/jp

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