

**DirectSat Bargaining Survey for IBEW Local 21**

Please tell us how important the following items are to you in negotiations for your first union contract. Rank them from 1-10 with 1 being the most important item.

\_\_\_\_\_ Overtime (hours worked)

\_\_\_\_\_ Grievance Procedure

\_\_\_\_\_ Job Security

\_\_\_\_\_ Wages

\_\_\_\_\_ Pay for NO ACCESS service calls

\_\_\_\_\_ Holidays & PTO

\_\_\_\_\_ Safety

\_\_\_\_\_ Company bonus plan

\_\_\_\_\_ Health Care Costs

\_\_\_\_\_ 401k Savings Plan

What percentage do you expect as an average yearly increase in pay? \_\_\_\_\_

What is a fair amount DirectSat should pay you for NO ACCCESS service calls? \_\_\_\_\_

\_\_\_\_\_

How much do you currently pay for health care per month? \_\_\_\_\_

Do you like the current benefit coverage offered by DirectSat? \_\_\_\_\_

How would you change the benefits program?

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