## **DirectSat Bargaining Survey for IBEW Local 21**

Please tell us how important the following items are to you in negotiations for your first union contract. Rank them from 1-10 with 1 being the most important item. Overtime (hours worked) \_\_\_\_Grievance Procedure \_\_\_\_Job Security \_\_\_\_Wages \_\_\_\_\_ Pay for NO ACCESS service calls \_\_\_\_\_Holidays & PTO \_\_\_\_\_ Safety \_\_\_\_Company bonus plan Health Care Costs \_\_\_\_\_401k Savings Plan What percentage do you expect as an average yearly increase in pay? What is a fair amount DirectSat should pay you for NO ACCCESS service calls? \_\_\_\_\_ How much do you currently pay for health care per month? \_\_\_\_\_ Do you like the current benefit coverage offered by DirectSat? How would you change the benefits program?

Do you believe you should be paid for travel time during your regular workday?
Vacation time negatively impacts your pay level, how would you correct this?
What other changes would you like to make at DirectSat?
Name:
Address:
Personal Cell Phone:
Personal Email:
How many years have you worked at DirectSat?
Would you like to be part of the bargaining committee?YesNo