DirectSat Bargaining Survey for IBEW Local 21

Please tell us how important the following items are to you in negotiations for your first union contract. Rank them from 1-10 with 1 being the most important item.

_____ Overtime (hours worked)
_____ Grievance Procedure
_____ Job Security
_____ Wages
_____ Pay for NO ACCESS service calls
_____ Holidays & PTO
_____ Safety
_____ Company bonus plan
_____ Health Care Costs
_____ 401k Savings Plan

What percentage do you expect as an average yearly increase in pay? ______________________

What is a fair amount DirectSat should pay you for NO ACCESS service calls? ___________

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

How much do you currently pay for health care per month? _____________________________

Do you like the current benefit coverage offered by DirectSat? __________

How would you change the benefits program?

______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
Do you believe you should be paid for travel time during your regular workday? ____________

Vacation time negatively impacts your pay level, how would you correct this?
______________________________________________________________________________
______________________________________________________________________________

What other changes would you like to make at DirectSat?
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________
______________________________________________________________________________

Name: ________________________________________________________________________

Address: ____________________________________________________________________

Personal Cell Phone: ____________________________________________________________

Personal Email: ________________________________________________________________

How many years have you worked at DirectSat? __________

Would you like to be part of the bargaining committee? _____Yes _____No