

# Why The Firings?

JUNE 28, 2006

AT&T announces plan to eliminate 137 jobs in Global Markets Centers in Illinois and move the work to out of state workers making less money. This eliminates the jobs of 137 IBEW Local 21 members in Chicago and Oakbrook, IL.

JULY 26, 2006

AT&T announces a huge 81% year-over-year increase in net income in the second quarter to \$1,800,000,000 (billion dollars).

AT&T's Commitment to Their Employees \*

AT&T realizes that diverse, talented and dedicated people are the key to a company's success. The company's philosophy is to provide employees with continued opportunities in order to grow and to develop their careers. Management is charged with successful implementation of various diversity initiatives as part of this philosophy. AT&T's leaders are expected to understand the importance of cultural competency.

*Source: AT&T 2006 Social Responsibility Report*

Rank-N-File "CALL TO ACTION!"

Every day - *Share* these facts with each other at work. *Then* collectively ask every manager at every level of AT&T why AT&T is eliminating these 137 diverse, talented and dedicated employees. *Then* ask them why AT&T doesn't follow their own Guiding Principles as written in the AT&T 2006 Social Responsibility Report. It's a Fact. AT&T gave their written word. It's a Fact!

**ACT NOW!**

Every day, ask every manager at every level – "Why The Firings?"

---

**"Educate - Organize - Act"**  
STRENGTHENING OUR UNION FOR THE FUTURE