

When talking about unions ...



... can't plug into the **TRUTH!**

MYTH ... COMCAST MIGHT SAY if you go union that you won't be able to talk with management anymore – that you will be forced to only let “outsiders” from the union speak for you.

FACT ... THE TRUTH IS that the IBEW will help you talk to management - if you ask for help. You will help choose co-workers to be “shop stewards” and the IBEW will train them to represent you on the job - if you want them to. If you feel you can get results from your supervisor without help, that's still OK. But if you can't, or don't really want to, you will always have trained IBEW stewards and representatives to rely on.

MYTH ... COMCAST MIGHT SAY if you go union you will lose pay and other benefits.

FACT ... THE TRUTH IS really clear-cut. The purpose of forming and joining unions is to win improvements in wages and benefits, not to lose them. We start with what we have and go up. Employees vote on whether or not to accept a contract. Would you vote to accept a contract that took away your benefits? Think about it. If going union meant that Comcast could reduce your benefits, why would they be fighting the IBEW so hard? Besides, it's against the law for an employer to retaliate by taking away wages or benefits.

MYTH ... COMCAST MIGHT SAY the IBEW can't get you a good contract.

FACT ... THE TRUTH IS nearly every employer talks tough before workers organize. But it is in Comcast's interest to keep employees satisfied and keep the customer work flowing. Remember - Employers like Comcast are always more concerned with profits and their bottom line than with your welfare. Besides - If unions really lead to less pay and benefits, why doesn't Comcast want to get the IBEW in now so they can start saving money?

More information is available at www.ibew21.org/organize/organizing_at_comcast.html
and by contacting Dave Webster at 630.960.4466 ext 449 or 630.222.9121

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