

# International Brotherhood of Electrical Workers

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June 27, 2012

Dear USIC Locator,

I wanted to take a few minutes to introduce myself. I'm Dave Webster, a business representative with IBEW Local 21. Over the past few months you've probably heard that some of your coworkers contacted the IBEW in an effort to form a union so we can work together to improve the wages, benefits and working conditions at USIC.

Locators at USIC are concerned about the changes that reduced their take home pay, extreme workloads that keep them away from their families and many other demands and changes at USIC that negatively impacted all employees.

Your coworkers feel they will have a voice at work if they form a union with the IBEW. By working with our union they want negotiations to take place with management so an agreement can be reached outlining wages, benefits, and working conditions that cannot be changed whenever the bosses feel like it.

I'd like to help you as you form your union. The key to success is your involvement. With my help and your commitment we will we will make positive changes at USIC. Your coworkers have begun signing authorization cards indicating they would like the IBEW to represent USIC employees in negotiations with management.

If you would like to learn more about IBEW Local 21, or you would like to sign an authorization card today please visit the organizing page on our website [ibew21.org](http://ibew21.org). You can also contact me by email at [dwebster@ibew21.org](mailto:dwebster@ibew21.org), by phone at 630-222-9121 and we can talk about the authorization card and how to form a union at USIC.

In Solidarity,

David E Webster  
Business Representative  
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