

FRONTLINE

IBEW LOCAL 21



Volume 12, No. 3 • July 2007

Local 21 Members Hit the Road Fighting for IBEW Members Nationwide.



Representative Jim Brosnahan addresses Local 21 stewards and activists.

PHOTO: STEVE SCHAFUSS

INSIDE

This issue will feature photos and stories of the "Road Warriors" in action.

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Getting It Done

By Ronald Kastner



The Union just reached an agreement with AT&T that will allow our **backlog of over 200 Arbitrations** to be scheduled and heard by the end of 2008. This is a major step forward in the arbitration process that often seems over-run with gridlock. The agreement stipulates that **all future Arbitrations will be scheduled immediately after being approved for arbitration.** This

clearly affects all members, especially any who will have a grievance filed on their behalf in the future.

Currently, a lot of our members rightfully see the grievance and arbitration process as burdensome and ineffective. Too often, by the time an issue is resolved; the company had already implemented the disputed issue and reaped the benefit. In discipline cases that resulted in termination, our member was sitting home without his or her job. It could take up to 3 years for the case to be decided before the member could return to work. Sometimes, because of this lengthy process, the issue of back pay became a large liability, causing some arbitrators to shy away from awarding back pay at all. This agreement should put an end to all these problems and allow us to get our members the justice they deserve.

We agreed to trial a joint/written grievance procedure to help the process. In the past we found that both parties, the company and the Union, often stood before the arbitrator months after the fact, not always agreeing on the issue to be decided. A written grievance procedure in which both parties agree to the issue in writing before passing the grievance to the next step will solve that problem.

I can't say enough about the stellar efforts of our **Political department!** The rally in Springfield on behalf of House Bill 1500 was so much more than successful. To witness nearly 500 stewards and union activists in action made this Business Manager extremely proud. Everyone that day seemed to feel that true sense of solidarity that appears

when many people work together toward a common goal. I hope that more and more of our membership gets involved like this. This show of power is what allows Local 21 to get recognized by our legislative leaders. It shows them that we speak for thousands of active members. As I constantly say at our unit meetings, when you make a call to your elected official, it out weighs anything our lobbyists or Union officials say about any issue. Many thanks to all who helped.

Your involvement has been

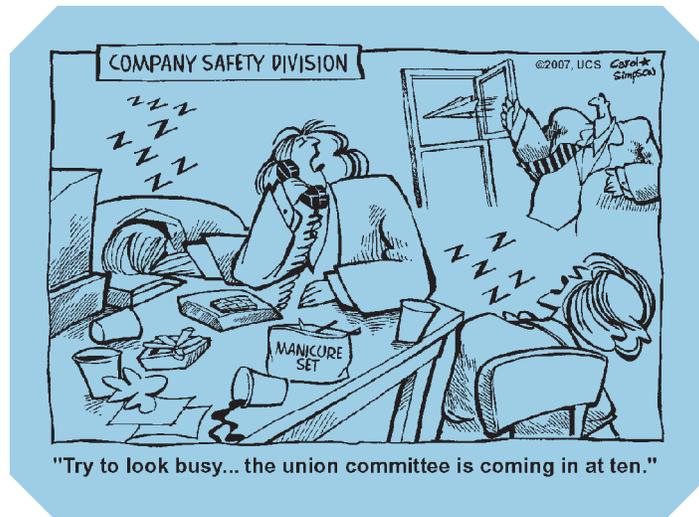
noticed, and it is the main reason I was asked by Speaker Madigan to be present at the table when this bill was being negotiated. Labor in general was heard loud and clear. I can assure you that Local 21 played a major role in the success of what is now known as **Senate Bill 678, formerly HB 1500.** I'm pleased to say with the help of Michael Carrigan, President of the Illinois State AFL/CIO, and President Dennis Gannon of the Chicago Federation of Labor, **this bill successfully passed through both chambers and is now awaiting the Governor's signature.** I would be remiss if I did not mention the tireless hours put into this process by Rosetta Shinn, our great Lobbyist, and special thanks also must go out for the upfront planning done by our now retired Cope Director and good friend, Larry Moeller.

Let me just frame how important this legislation is to our Union. The obvious, of course, are the 2,500 union jobs promised to this Local and the \$750 million that AT&T will invest in Illinois. The bill also allows AT&T and other telephone companies to acquire a state wide franchise and compete for video customers fairly and quickly in Illinois, like laws in Indiana and other states in the country. Video competition allows us to recoup over 3,000 jobs that our Union has lost since 2001. These job losses occurred because cable companies, which are now able to provide telephone and internet services, stole wire line customers from traditional phone companies. Our members at Comcast will also benefit from this legislation. In order to keep its employee base, Comcast and other employers will need to treat their union and non-union employees with more respect since these employees will have a choice to leave Comcast and become Local 21 members if they are employed by AT&T.

Another hidden jewel in our victory goes to the **respect** this Local Union will gain with AT&T. There is no doubt in the minds of company officials that Local 21 and Labor brought this bill home in Illinois. We all worked together to turn this into a sweet victory.

In closing I'd like to take a moment of personal privilege to **thank Jimbo Foster** for all the time and energy he put into working for his members and this great Union. He was always there when needed. Jim, I will always be grateful for your hard

work. And, of course, I must say yet another **thanks to my good friend Larry Moeller**, our Cope Director. From the day I met Larry, he was 110% Union, one of those rare souls who bleed union blood. We got along from the start, and we will remain close friends. His involvement in legislative issues is only one of the many ways he showed his dedication to this Union and made this Local grow. With his help, we have become a political power house in Illinois and Indiana. Larry and Jim, you will be missed and never forgotten.



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“All that is necessary for evil to triumph is for good men to do nothing.” - Edmund Burke

By Kevin Curran, Vice President/Assistant Business Manager Marketing



That 18th century statement couldn't be more true of the labor movement in the 21st century. If we, as workers, want power in the workplace, no longer can we

afford to sit on the sidelines and hope that justice will prevail. We must engage the battle in the arena.

Our Union and many of our members understand this truth. Nearly 500 of our rank and file members participated in the recent rally and lobbying effort in Springfield to support House Bill 1500, the Illinois Video and Cable Competition Act currently under consideration in the Illinois General Assembly. Both House Bill 1500 and Senate Bill 678 passed with overwhelming majorities. I would like to personally commend and thank all of the members who joined us in this effort, as well as the other mobilization efforts to pass this bill. This is just one step in creating an army of union warriors who will stand ready to take on Corporate America and anyone else who takes a stand against workers. Make no mistake about it, Brother and Sisters, we are facing one of the most aggressive anti-union attacks our country has ever seen. Our best weapon against this assault is a mobilized and energized membership.

Global Markets

The arbitration hearing concerning the illegal movement of work out of our jurisdiction and the subsequent surplus/layoff of 137 Local 21 members continued on April 30th. The case is set to resume (and hopefully conclude) on June 11th and 12th.

Consumer

New Bilingual Work – Local 21 has negotiated a six month trial during which new Bilingual work will be brought into our jurisdiction. This work involves Bilingual Small Business Customers and

will be assigned to employees who volunteer for the trial. At the end of this trial, the Union and AT&T have agreed to review and evaluate the results of this trial.

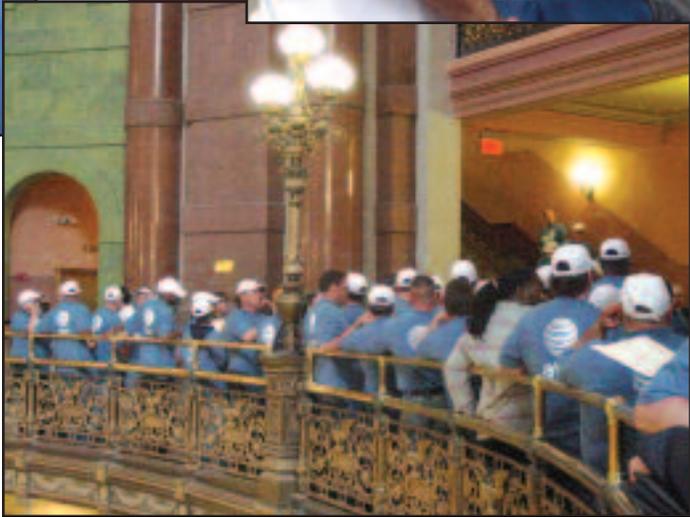
PAR – As *Frontline* goes to print, we are still awaiting the U.S. Seventh Circuit Court of Appeals ruling on the lawsuit the Union filed against AT&T regarding the Consumer “PAR” (a.k.a. Consumer Performance Management Plan). However, the arbitration hearing on one of the first discharges for PAR is well under way. So far, we've had three full days of hearings on the case. The next date of hearing is set for June 5th. As part of his ruling in the case, the Arbitrator is being asking to rule on whether or not the PAR is a reasonable system or not.

HR 1257 Shareholder Vote On Executive Compensation Act – Late last month, the U.S. House of Representatives overwhelmingly passed House Resolution 1257. The Resolution allows shareholders to have a say on wages paid to CEO's and other top executives of corporations. Imagine that, shareholders, the people that actually own the company, having a say in what the executives of the company they own are paid. The legislation now moves to the Senate. Please encourage your Senator to support this important piece of legislation.



“Those in favor of doubling the salaries of the cleaning crew, say aye...”

Local 21 members rally



On Tuesday April 24, over 400 Local 21 stewards and activists rallied in Springfield in support of HB1500. Afterwards, they lobbied representatives in the Capitol, urging them to pass the bill to create state-wide video franchising.

for the passage of HB 1500



Photos by:
Steve Schafuss, Bob Przybylinski,
Nancy North and Paul Howlett

Arbitration Win and Jobs Saved

By Jerry Gast, Assistant Business Manager Network



Local 21 just received an arbitration award for contracting out the installation work of the IFD's (Intelligent Field Devices) in our trucks.

The arbitrator ruled that it was the Union's work and ordered the company to cease and desist the contracting out of the work. This is a great win for Local 21 auto mechanics. The case was Business Representative Dan Grueneich's, great job.

In other news, the Union and the company came to an agreement on the business cards that AT&T wants the I&R techs to hand out. The tech's last name on the cards is optional and the tech's mobile number will not be on the card. If paged during off-hours the tech is not to respond. If the customer calls the garage clerk and

wants the tech dispatched back, the TA will transfer the customer to an MA and stay on the line until the MA picks up.

We were able to get four surplus FSA's placed in TA jobs in the CMC center in Oak Lawn. We also were able to place the 22 Datacomm techs who accepted the Prem Tech job into permanent positions as cable splicers in the core contract. They are assigned to the Buffalo Grove construction garage. This will help resolve some of the problems in that garage where techs are locked out of preferences. It should also help reduce some of the details to that garage.

The coin surplus has been cared for with some techs being placed in other positions and some techs taking SIPP.

We are still trying to work out the problems with all the details and daily loans. Local 21 is still in arbitration for the Crossover Grievance. There are 2 more days scheduled.

Summer is finally here, enjoy your vacations and be safe.

Benefit Report

FMLA Changes, COLA and Benefit Claim Errors

By Linda Cox, Business Representative & Recording Secretary



At AT&T the recertification time for FMLA chronic serious health conditions changed from 60 days to 90 days effective 4-22-07.

Effective June 24, wages for members covered by the AT&T core contract will be increased by 2.38% including the negotiated cost of living adjustment. If your wage scale allows for an additional Savings & Security allotment, you must call the center to make the increase. It is not done automatically.

Blue Cross Blue Shield PPO has a coding problem for hearing aids causing claims to be denied with a reason code of "not a covered item." This is not correct. Blue Cross is in the process of having the coding corrected and will run a report after the correction to reprocess any claim denied in error. However, if your claim was denied, please contact Blue Cross to have your claim re-processed correctly.

Effective June 1st, VSP, AT&T's eye care vendor, will include all out-of-pocket expenses on the monthly file sent to SHPS, AT&T's Flexible Spending Account vendor. Prior to June 1st, only the applicable plan co-payments were sent. Anyone who has a Health Care FSA will no longer have to file a separate claim for these charges.

There is also a problem within United Health Care. UHC has stated that a pre-certification was needed for MRI's, radiology, certain lab work and other similar items. We are still chasing this down but as of right now AT&T has stated this should never have impacted the participants, the items are covered services, and the plan has not changed. Apparently, UHC started a Radiology Review Process that was supposed to be between the provider and UHC. More to follow on this one.

Effective June 24th wages for the AT&T core contract increase by 2.38%. There is also a \$375 lump sum.

Local 21 Member Places 3rd in AT&T Midwest Safety Rodeo



Terry Carpenter won his trophy for safe driving at the University Park Garage on April 18th.

Rude Awakenings

By Michael Sacco, Business Representative

People who know me, know that I'm a serious guy. My kids and some co-workers think, perhaps, too serious. I'm also an angry guy. For instance, in the '80s, the Rat Union Busting *Chicago Tribune* forced their union workers on strike, trying to STEAL THEIR PENSIONS! An IBEW union sister's dad died on that picket line of a heart attack—a broken heart his kids said. This man couldn't believe the *Trib* would screw him after the forty good years he had given them. What a rude awakening.

I haven't bought a Tribune, a paper I read daily from age 11, since that day. I also haven't gone to a Cubs' game, since *Trib* owns them too. They won't get a dime from me.

I'm a forgiving man personally, but with a long memory. That's why I don't buy Shell gas, fly on Continenta, drink Starbucks, shop at Wal-Mart or Target, eat at Hooter's or Panera and on and on. The reasons are long stories. Ask me when you see me, I'll give you a gentle awakening to places you shouldn't buy and why...

In May, Public Radio did a story on poor customer service. They claimed it is an epidemic of corporate squeezing that American suckers, ravenous consumers that we are, are finally beginning to push back on...When someone has a good experience, they tell 5 people, when someone gets screwed, they tell 13 people.

I work for the most capable Union members in the country at AT&T. The bosses run us hard, but *usually* allow us to deliver decent customer service. Last month I had a member fired for customer mistreats. This month another was suspended for rudeness...This week my sister, after dealing with a member at AT&T's Total Grace, asked to be connected to a manager so she could tell the boss how well her service was delivered...Which stories will be repeated around the B-B-Q more?

Sisters and Brothers, the customers are often silly, uninformed, angry and yes, even rude, but they deserve our very best as union members. They are not the enemy. They are why we are here. We owe them our best.

I had office duty one Friday and recieved a call from a member of the

Meet the Office Staff

By Jacquie Fields, Treasurer



In prior issues of *Frontline*, I wrote a series about the IBEW Local 21 officers and staff, along with the range of duties and responsibilities for each position.

The other vital parts of the union office staff are the five members represented by Local 881, United Food and Commercial Workers International Union (UFCW) and who, like you, are also dues paying members. First in the series is Rita Petersen, Accounts Payable and Payroll Clerk.

Rita is part of Local 21's Bookkeeping Department, where she is responsible for keeping track of all payroll and expenses, related checks, invoices, bills, items for

sale, and union auto insurance.

After thirty years as a Service Representative at both Illinois Bell and Ameritech, Rita retired and gained employment at the newly chartered IBEW Local 21 in 1998. Rita has been a dedicated union member since 1968, with the Commercial Telephone Workers' Union (CTWU), a member and officer of IBEW Local 188, and is now a proud member of UFCW Local 881.



Rita Petersen

public who got "screwed by AT&T on his service." He was a retired working person and felt that the union should not be allowing our members to mislead customers on behalf of the company. This is the first call like this I ever got. I assured him that we don't get paid to lie and that we have a process to follow if a boss tries to get us to lie. I also told him I

would pass along his message to our Union officers and management of the company. In the end, it was a positive experience.

Still, imagine that, a customer who knows that the heart of great service is the worker! Now, if we can only convince the bosses...Have a safe summer

Something New Something Old

Something new in the *Frontline*. Identify the building in this old photograph contest. The first Local 21 member to email the editors with the correct identity of this building will win an IBEW Local 21 hat. Send your answer to nancy.north@comcast.net and bobp-ibew21@sbcglobal.net



Photo from the collection of Phil Schelthoff

Taking the Fight to Comcast

By Jerry Rankins, Business Representative



On May 31, the Chicago Cortland agreement expired. With 11 scheduled bargaining dates, Comcast rejected the workers demands. The

Cortland workers refuse to be treated like second-class citizens. Enough is enough. We have taken the Fight to Comcast!

Local 21 has filed a Complaint with the Chicago Cable Commissioner charging Comcast with discrimination. The basis of the claim is that Comcast violated The City of Chicago Cable Ordinance, Comcast's Franchise Agreement, Comcast's EEO/AA Plan, and the City Council's June 19, 2002 Resolution authorizing the transfer of the cable television franchise to Comcast. Under these plans, Comcast promised to:

1. Maintain a fair and equitable compensation program throughout the organization;
2. Maintain a compensation level consistent with the local geographic area, the industry, and the skill involved;
3. Continue and determine a uniform structure of job relationships, which will adequately compensate the employee for the assigned work.

Comcast has failed in all areas to be fair to its workers and the Union is demanding that the Cable Commissioner of Chicago conduct hearing over this injustice. The Union is also lobbying the City council and seeking the help of all Local 21 members who live in the city of Chicago to contact their Alderman to demand a hearing with respect to this issue. Brothers and Sisters, with loss of access lines at AT&T this issue not only affects Comcast workers, it affects your jobs, the telecommunication industry standard that you worked so hard to build, and consumers.

We must remember the quote of the great civil rights leader **Dr. Martin Luther King**, "Injustice anywhere is injustice everywhere"

In wages: Comcast wants a 1-year agreement at 2.25%. Currently, the Union wages are \$7 to \$9 less than the non-represented workers.

Benefits: In tuition assistance, the Union workers get \$2,500 annually compared to \$5,200 for the non-union employees.

Comcast has threatened to take away half of the Union's service area and send it to the non-represented areas. The Union has made it very clear we will not let that happen!

Comcast will be rolling out an attendance policy that threatens to terminate any worker who is on disability if they are gone for more than a year. Local 21 has advised Comcast that is unacceptable and the Union we will be grieving the policy.

Comcast rolled out a work rule quality standard policy, despite imbalanced workloads and inadequate training. Any worker who is disciplined over any of these unreasonable policies must demand union representation.

The workers are sick and tired of the treatment they receive from Comcast, the Wal-Mart of the telecommunication industry. Hard work for low wages.

Last month, workers took their voice of dissatisfaction to Philadelphia and met face to face with CEO Brian Roberts at the annual shareholders' meeting. Jose Hill, a Cortland worker for 8 years and an Army Veteran who fought in the Iraq war stated, "I have proudly fought and served my country. Now I fight a different war against you Mr. Roberts the fight is to support my family." CEO Roberts, who earned \$27 million, last year, responded by saying, "thank you." The next day, he sent his people back to bargaining along with the

notorious union-busting law firm of Seyfarth and Shaw.

Comcast is hell-bent on having power and control over its workers. It's obsessions of greed, power, and manipulation of its workers is forcing the workers to wake-up, and be heard as one. Comcast can no longer lie to the communities claiming "Comcast Cares" while they are hurting the working families who live in the community

For more information on how you can get involve in lobbying your Alderman, and providing them with the facts, please call me directly at 630-960-4466 ext. 407

Keep the FAITH.

City of Chicago Office of Emergency Management Communications

Local 21, along with your bargaining committee appreciate your participation in completing the bargaining surveys. This information was needed to formulate the Union's bargaining proposals. Collectively, with your involvement we believe we can once again get a fair contract. Continue to work smart, build continuity that brings success and make management at the OEMC give you the respect that you rightfully deserve. The bargaining committee will be advising you on the bargaining process as we proceed.

Solidarity!



PHOTO: JERRY LEONARD

Comcast Shareholders Meeting

On May 23, 2007 Local 21 members went to Philadelphia and told Comcast's CEO Brian Roberts what they thought of his war on his employees. The Local 21 "road warriors" joined with their brothers and sisters from other IBEW and CWA locals at the Comcast shareholders meeting. Our members DOMINATED the meeting. A Philadelphia newspaper described it as "Scenes of class warfare." Our members did our Local proud as they hammered Roberts on his \$27 million salary and his offer of only a 1.85% increase to our members at the Chicago Cortland facility. They wanted to know why Comcast continually violates its own Code of Conduct by discriminating against its unionized workforce.

In an ironic twist Comcast's Executive Vice President David Cohn joined protesting workers from IBEW and CWA in a solidarity photo proclaiming "Comcast Doesn't Care about it Workers"

No Place to Go But Up

By Dennis McCafferty, Committee on Political Education



The 2007 Session of the **Indiana General Assembly** ended in late April with no beneficial Labor bills being passed.

Legislation that would have increased workers compensation and unemployment insurance as well as a common construction wage law, once again fell victim to the ultra conservative right wing agenda. To put this all in perspective, did you know that the State of Indiana ranks 48th in the nation in terms of workers compensation and DEAD LAST when it comes to unemployment insurance and retraining dollars made available to those who through no fault of their own lose their jobs? Optimist that I am, I can report that even though Labor didn't gain

anything, we didn't lose anything either; we have the Democratic House Majority to thank for that.

May 8th was **Primary Day** in Indiana. I am pleased to inform you that we were successful in getting many Labor friendly candidates nominated for the General Elections in November. Voter turnout was just under 30% which was surprisingly low considering the number of hotly contested races there were out there, with many cities and towns guaranteed to elect new mayors and council members. I hope those numbers go up significantly in November.

To wrap things up, I would like to take this opportunity to **say good-bye to some friends** and congratulate some others. First on my list is recently retired C.O.P.E. Director Larry Moeller. I could not have asked for a better friend, advisor or mentor. Thank you for all your confidence, wisdom and advice. I pledge to continue with the work of kicking ass for the working class in the same manner in which you taught

me. Reward your friends and punish your enemies. I hope you enjoy many restful days in the sun Brother, you've earned it. Thank you also to retired Business Rep. Steve Tengblad, for believing in my potential to be an effective Steward and all your encouragement. It will never be forgotten. Best of luck to both of you in your future endeavors.

Congratulations go out to our **newly appointed** Business Rep. Mike Kunas and Chief Steward Byron Bonham. I look forward to working with you both in the years ahead to ensure that Organized Labor returns to its rightful place at the forefront in the fight for political, social and economic justice for ALL working people.

As always, if any of you have any concerns or questions please feel free to contact me at the Union Hall (630) 960-4466 ext. 472 or by e-mail: allydaddy97@yahoo.com. Until next time take care and GOD Bless!

COPE Report

Thanks!

By Rosetta Shinn, Committee on Political Education



Thank you Senator David Koehler!!!! Thank you Representative Jim Brosnahan!!!! Thank you Stewards &

Activists!!! Thank you Brother Moeller!!!!

It's about time someone in Springfield took a stand for workers, not just workers but UNION Workers. Big thanks to Senator Koehler. He was unaware that Gallatin River Telephone (now Century) was the only union telephone company in his area. He had signed up with another company (non-Union) and once we made him aware, not only did he get out of his contract with them, he went back to Gallatin River. He also tried to get the non-union company to go union and join IBEW 21. **He is spreading the word that**

the UNION shop is in town. He is helping to bring back lost customers to our UNION company. Thanks Senator, for your support. You know you have ours.

Both House Bill 1500 and Senate Bill 678 passed with overwhelming majorities. But it was not easy. I have been working the Capitol for many years and this is by far the most frustrating session. This bill is all about competition, fairness and JOBS. Representative Brosnahan has been there with us on this bill. He understands how many good UNION jobs would be affected. He sat through hours and hours of hearings, negotiations and strategy sessions along with President Kastner and me. Representative Brosnahan is there for IBEW Local 21. Thanks Representative, for your support. You know you have ours.

A special thanks goes out to all who helped with the **April 24th lobby day** at the Capitol.

HB 1500 is important to every employee at AT&T. No matter what the

outcome, looking at the hundreds of you there to support this bill is a memory I will carry with me long after I have left this job. **YOU LOOKED AWESOME; WHAT A FORCE TO BE HEARD.** It may sound corny to some, but let me tell you brothers and sisters, as I looked into the masses of blue IBEW 21 shirts I had a lump in my throat and held back tears watching all of you united in the cause. Thanks Brothers and Sisters for your support.

I must take the opportunity to thank Brother Larry Moeller. **Larry will be missed** by many, but especially by me. Now that he is retired I realize just how much I miss him. I can't tell you how many calls I have made to him over these past years asking for his opinion, his thoughts and his ideas. I'm sure if you asked him how many times he heard me say "Now what the hell do we do?" he wouldn't be able to count them. Thanks Brother Moeller for your support over the years. I will miss you.

• • • At **AT&T** we had the first United Way planning meeting. Anyone interested in being a solicitor needs to let their Chief Steward or Area Steward know so they can contact me.

...We are discussing overtime issues and tours for different departments with the new administrator at the **Bel-Wood Peoria County Nursing Home**.

...Gallatin River Communications became **Century Telephone** on April 30th. No grievances were settled. Everything has been pushed up and we are reviewing them for further escalation. The new company is trying to implement policies without reviewing them first with the Union. We are trying to get meetings established for that purpose.

..In the Central Office world, **AT&T** has the preferences of the employees to get them into the C.O. they would prefer to work in.

...At the Access Service Center we are reviewing the number of late shifts, with the hope of reducing the number of members being forced to work those shifts.

...Transportation is finally holding monthly safety meetings. Chief Steward Rosetta Shinn has been attending them. I plan to attend as many as my schedule permits.

By Vickie Burroughs, Business Representative



• • • At **Johnson Controls** the Real Estate Alarm Center REAC officially closed May 11, 2007, illegally in our opinion. Calls to Real Estate will now be answered by a non-union center in Texas run by Johnson Controls. The good news is that the company offered termination packages to the whole bargaining unit. Six volunteered. There were eight openings for the seven people displaced by the closing. The 2006 layoff in REAC and the closing of REAC are heading to arbitration to get an opinion on the legality of the closing.

...At **Datacomm** the 21 laid off technicians who returned to work in the network agreement will be placed in permanent positions as cable splicers by the time you read this.

...Even if you are where you are supposed to be all the time, but you tamper with any of the **GPS** equipment in or on your truck, you will be disciplined.

...Have a safe and happy Summer.

By Michael Sacco, Business Representative



• • • In downtown **Chicago** the maintenance people in the MAC center and the PMC were consolidated to 10 S. Canal. We welcome the provisioning groups from 10 S. Canal and 311 W. Washington to 225 W. Randolph.

By Liz Hodges, Business Representative



• • • Local 21 won the arbitration on the issue of installing the IFD's (Intelligent Field Devices) in the **AT&T** company vehicles. The arbitration has been going on for at least three years. On May 23, 2007 we received the ruling that the work will stay within the garages. The arbitrator ruled that this is work normally performed by union members across the state. **AT&T** must cease and desist having an outside vendor do the installations. This ruling creates a lot of job security for the mechanic department.

...We continue to meet with the company on Central Office issues.

By Dan Gruenich, Business Representative



• • • The **Central Office** preference is complete. It went pretty well. Most of the people who preferred were able to transfer to the locations they selected.

...We are trialing a new process in **DOGG**. It should help end our scheduling problems and the frequent crossovers in the City of Chicago.

...Invalid driver's licenses are still a problem. It seems like we say this every month, but the issue keeps coming up. Regardless of what work group you are in, if your title requires you to have a **valid driver's license**, PLEASE, take time to check and verify that it is valid. If the company finds out before you notify them, they will discipline you; up to and possibly including dismissal, regardless of whether or not you knew it was suspended. Verify the status of your driver's license by calling the Secretary of State at 217-782-2720.

...Lastly, **SAFETY**. It has come to our attention that many techs are working unsafe. Please, utilize ALL of your safety equipment on each job...everyday. If you don't have the equipment you need, contact your manager to get it. It is your responsibility to tell management what you need, and it's their responsibility to get it to you. Remember, its your life, health, and families at risk if you don't. Arrive alive, and return that way too.

...Enjoy your holiday and be safe.

By CJ-Cleveland Johnson, Business Representative



• • • I would like to thank retiring Business representative Steve Tengblad for his many years with the Union, and the time he spent with me. Please welcome new Chief Steward Byron Bonham.

...I'd like to thank President Kastner for giving me the opportunity to be the new Business Representative for **Northwest Indiana**.

...Ahead lies a rocky and difficult road that we will travel together. With the people who are in place, you and I can accomplish whatever challenges we will face. There are a lot of outstanding issues out there, and I'll work even harder than I have in the past to represent all of you.

By Mike Kunas, Business Representative



• • • In Chicago North at the **Total Grace Consumer** office, there are now about 100 Consumer Consultants, and possibly more down the road.

...In **Network** the I&R techs from the Mt. Prospect and Mundelein garages have been moved to the Buffalo Grove garage by the new area manager. This reverses the policy of his predecessor, who had moved the I&R techs out of Buffalo Grove.

Michael Cohns, Business Representative



• • • First, I would like to congratulate Jim Foster on his well-deserved retirement after 38 years of service. I would also like to thank President Ron Kastner for his confidence in my ability to take Jim's place.

...The big issue **Downstate** is long-term details into Exhibit 2. **AT&T** has decided that its long standing practice of paying for travel time home on the third weekend away is not contractual. They also feel that they have the right to backfill force detailed techs with other techs from different locations whenever "the needs of the business" warrants it. These issues were brought to the attention of Kirk Brannock and he agreed to expedite the grievance to arbitration. Although this is not a quick fix, it is a step in the right direction.

...On a good note, the company agreed to pay 67 technicians a total of \$10,000 for having the CWA working in IBEW territory during the ice storms that hit in early December.

By Michael Roach, Business Representative



• • • Over the past month I have had the opportunity to visit the **Westmont Training Center** and conduct New Member Union Orientation. These sessions teach new employees the importance of being IBEW Local 21 members. It gives the Union an opportunity to educate the new members so they can become more involved with the Local. It has been an enjoyable teaching and learning experience for me. I look forward to my Friday's spent there.

...At **JULIE** bargaining surveys were sent to the members and we have had a great response. I am looking forward to reviewing them, assembling our bargaining team and negotiating an even better contract.

...With the retirement of Steve Tengblad, I am excited to announce that President Kastner has assigned me to be the Business Representative for the **Chicago Heights Marketing Office**. With the help of Area Steward Angela Rhodes I've had the opportunity to meet a lot of members and look forward to meeting everyone and working with them.

...I am very happy to announce that Mark Banning has been appointed Area Steward for the **Lakewood Building** in Hoffman Estates by President Kastner. The membership, stewards and management are keeping him busy. I know we are all lucky to have him there.

...In **Safety**, the new technicians have learned pole climbing with a new safety strap that prevents falls. I've worked with the person who orders the tech's gear. The new strap will be delivered to the garages with each member's gloves, hardhat and other equipment.

By Melanie Probst, Business Representative



• • • In the last issue of *Frontline* the Safety Committee wrote an article about a safety recall for smoke detectors. Many recalls are not reported on television or in the newspapers. For those of you who would like to keep up with product recalls, I suggest visiting the *U.S. Consumer Product Safety Commission Webpage* at <http://cpsc.gov>.

On the home page select "Recalls and Product Safety News." It will give you the latest recalls and has archives for prior years. You can sign up for product recall email announcements on the site's homepage. Just click on "Sign up for Email Announcements". You will then be able to pick and chose what interests you.

...As always, work safe, play safe, and have a great summer.

By Kurt Schmidt, Business Representative



• • • **ALTURA** – After the Anaheim, California office was broken into a number of PC's and laptops were stolen, the Union requested that every technician was notified of the theft. Hopefully, you have contacted each credit reporting agency to place a fraud alert on your credit files. Be sure to look over your reports when you receive them. If you find errors contact each agency. Their telephone numbers are:
EXPERIAN (888) 397-3742
EQUIFAX (800) 525-6285
TRANS UNION (800) 680-7289
 If you have any other concerns, feel free to contact me and I will try to get you answers as quick as possible.

... **VERIZON** – As Frontline goes to press, Bill Henne was contacted by the company in regards to an offer that will be sent out to selected members. As far as the specifics, I do not have them at this time.

... **GALLATIN RIVER (CENTURY)** – As of May 1st, the company was officially taken over by Century Telephone. We are looking into some issues with regards to contractors.

... **FRONTIER/CITIZENS** – The Union filed a grievance with Cheri Brix in regards to the recent preference for the outside techs. We will follow through on the issue of the construction work that the company wants to contract out after moving technicians out of that department.

... **AT&T—FWG** – I have requested the testing procedures for both Wavesmith and the 7450 systems. We are going to challenge the loss of the testing process from our bargained-for members. This work is being moved out of state and quite possibly being done by management. Jerry Gast is waiting for a response from the company on the right of technicians to follow the work to the Central Office.

... **AT&T—DAVAR/ LVT** – We have had meetings with the company regarding the work functions of this group. We brought up the overtime situation being driven by the Copper Pro work being performed on overtime.

... **AT&T—I&R** – We had a meeting with the stewards and Mike Cunningham addressing concerns from different garage locations. We also agreed to trial a written grievance process. Since that meeting the company has contacted Jerry Gast and Kevin Curran to trial this same process through out the Local. This agreement has not been finalized as of this article, yet it sounds exactly like what we had agreed to. Mike Cunningham had another meeting with the Business Reps involving another preference for his group. This process was put on hold for six weeks.

... **A TRAINING ISSUE** for I&R was brought up at a meeting with Kirk Brannock at the Union office. He stated that training was a major concern of the company's also. Mr. Brannock stated that he wanted to look into this issue. The Union stated that the job involves many different functions, one of which would be the knowledge of module splicing. Since that meeting, the Union was notified by Brian Breedlove, who is Al Black, Mike Cunningham, and Jim Grabowy's boss. He stated, "Between his directors that they do not see the same need for the technicians." *Isn't it funny what is decided on how or when technicians are trained? Yet, get out there and get us our numbers.*

... **AT&T—CONSTRUCTION** – the company has finalized a preference of technicians to do the fiber work. During this process the Union was able to resolve the problems with the Morris location and the Romeoville location. The company has set up dates to address the BAU work alignment. The Union does not see an easy fix to this work.

... **AT&T—CENTRAL OFFICE** – the company has just finished a preference in this group. The preference included the Cut-over techs.

By Mike McCormick, Business Representative



• • • **AT&T** and Local 21 have completed a preference among the central office technicians. We were successful in moving several techs to locations of their choice.

...The preference among construction techs to Fiber/FWG should be complete and techs should be receiving training by now.

...In Special Services the company and the Union are trialing an off-hour and weekend scheduling model in three locations, one in north suburban, one in south suburban, and one in Chicago. If successful, we hope to incorporate the scheduling model throughout all of Special Services.

...I feel it's important to address an old subject once again—substance abuse and **drug and alcohol testing**. First off, the company and the Union agree to a drug and alcohol free workplace. That being said don't come to work under the influence of drugs or alcohol. Alcoholism is a disease, recognized by the AMA, and help is available. Call your Chief Steward or Business Representative. They can get answers and direct you on the proper way to get help. It is a part of our negotiated benefits.

Remember the only times you are required to take a drug or alcohol test are: 1) random testing if you have a CDL license 2) if you are involved in a motor vehicle accident and are directed to take a test by a police officer 3) reasonable suspicion. If management feels they have reasonable suspicion they must first confer with another manager, call Value Options for advice on possibly setting up an appointment with a specialist, and then notify your Union steward. Management is **not supposed to just send you for a drug or alcohol test on their own because they feel like it.**

...Remember, be where you are supposed to be, doing what you are supposed to do, and give the company 8 for 8. Always remember, "Work safely."

By Steve Unterfranz, Business Representative



Big Shoes to Fill

By Bob Przybylinski, Area Steward



My earliest memory of our union newspaper was an article in the *News and Views from 336*. The author attacked Ameritech management. I can remember

reading it and thinking how can this guy get away with writing this stuff? It was awesome and right on target. My eyes were opened to the dark side of management. I learned we don't have to take the B.S. our employers are dishing out. The article was written by Business Representative Mike Sacco who went on to become an editor of *Frontline*.

When I started out as an organizer I walked into the office of the Local 336

treasurer and asked him for a political yard sign. He was the same guy who was always blowing a gasket at union meetings. He went on to be the political voice of this local. He also became an editor of *Frontline*. That fun loving trouble maker, Larry Moller is now enjoying his retirement.

Never in my wildest dreams did I think those early memories would serve as standards to guide me in my new position as co-editor of *Frontline*. Those are some big shoes to fill. You have come to expect quality. By preserving the standards that have been set by those who have come before me, with your help I hope to fill those shoes. I look forward to the challenge.

The *Frontline* is not about the columnists who write the articles. It's about you the membership and the issues that affect you. As an editor, I feel it is my responsibility to challenge you to think

about the issues, to be informed, educated and ready to stand in solidarity when called to action.

The success of this publication depends on you. If you have an idea, suggestion, an article on an issue that affects your work group or a photo of the membership in action send it to us. We will do our best to see it makes it to print. In future issues you might see some changes, for the good or the bad, either way I expect to hear from you. The future of *Frontline* will be determined by what is written today. One day when I step down or retire I hope what is printed today will inspire my successor to raise the bar of success even higher.

Thanks Larry for making my job more challenging. Enjoy your retirement you deserve it; but not for too long and please stay off the snowmobiles. I am expecting articles from you on the issues that will affect us as retired members. Solidarity!

Standing up for the Little Guy

By Nancy North, Area Steward



Chicago icon Studs Terkel celebrated his 95th birthday on May 16th. During his 45 years on the radio, Studs always spoke up for what he believed.

I met Studs last year during Columbia College's Story Week when he spoke at the Harold Washington Library where he told stories about interviewing ordinary people. He's written ten books of oral history about the little guy. He earned the Pulitzer Prize for *The Good War: An Oral History of World War II*. At the end of the

evening he expressed enthusiasm that there were so many young people in the audience, and he asked me, "Do you think they got it?" "Yes," I answered, "I think they did."

As part of his birthday celebration, he spoke with Carol Marin on Chicago Tonight. "To be needed is he most important thing...To count...They're not ordinary...Everyone has possibilities."

He spoke more about the state of society when he was interviewed by *StreetWise*. "If the community is stronger, the individual is stronger. It's been John Wayne against the unions, we've been told the union takes away rights. But it's the opposite."

Studs Terkel's memoir *Touch and Go* is scheduled to be published in November.

Not everyone keeps writing past 95. I bid a tearful farewell to my co-editor Larry Moeller who is retiring from AT&T and the newspaper business. I welcome Bob Przybylinski as the new co-editor of *Frontline*.



PHOTO: BOB PRZYBYLINSKI

May Day 2007

Local 21 volunteer organizers, Comcast members, and former Comcast non-union workers rallied in Unity at Haymarket Square while honoring Haymarket Square Martyrs, who fought for the passage of the 40 hour work week.

The workers described the working conditions at the Low Road Predatory Employer Comcast.

**INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS
LOCAL UNION No. 21**

STATEMENT OF FINANCIAL POSITION

DECEMBER 31, 2006 AND 2005

	December 31,	
	2006	2005
ASSETS		
Cash on Hand and in Banks:		
Petty Cash	\$ 750	\$ 750
Checking Accounts	405,545	565,404
Total Cash	406,295	566,154
Investments (Notes 1b and 3)	5,350,853	5,573,783
Total Cash and Investments	5,757,148	6,139,937
Property and Equipment (Note 1c):		
Automobiles	405,130	395,060
Furniture and Equipment	727,960	711,340
Leasehold Improvements	21,849	21,849
Total Property & Equipment	1,154,939	1,128,249
Less - Accumulated Depreciation	(779,786)	(735,956)
Net Property and Equipment	375,153	392,293
Total Assets	\$ 6,132,301	\$ 6,532,230
LIABILITIES AND NET ASSETS		
LIABILITIES:		
Payroll Withholdings	\$ 638	\$ 2,298
Net Assets	6,131,663	6,529,932
Total Liabilities and Net Assets	\$ 6,132,301	\$ 6,532,230

STATEMENT OF ACTIVITIES

FOR THE YEARS ENDED DECEMBER 31, 2006 AND 2005

	Year Ended December 31,	
	2006	2005
REVENUE		
Dues Income (Note 5):		
Dues and Admission Fees	\$ 6,027,776	\$ 6,338,312
Other Income:		
Rents (Note 8)	-	41,600
Interest and Dividends	279,427	281,088
Loss on Trade-Ins of Automobiles	(10,789)	(6,351)
(Decrease) in Fair Market Value of Investments (Note 3)	(15,768)	(151,105)
Total Revenue	6,280,646	6,503,544
EXPENSES		
Per Capita Taxes	1,515,955	1,608,020
General and Administrative Expenses (Page 13)	5,162,961	5,482,277
Total Expenses	6,678,916	7,090,297
(Deficit) of Revenue Over Expenses	(398,270)	(586,753)
NET ASSETS		
Beginning of Year	\$ 6,529,933	\$ 7,116,685
End of Year	\$ 6,131,663	\$ 6,529,932

IBEW Kicks Organizing into High Gear

By Dave Webster, Business Representative



Recently President Kastner sent me to the IBEW's annual Organizing conference. The conference was a very sobering, eye opening event.

International President Hill

laid out our Union's plan, from the International perspective, to dedicate more money and resources to organizing in order to preserve and improve the wages and benefits that we negotiate with our employers.

Our International President established a program named "Retooling the IBEW: A Structure for Success." The plan increases resources available to Local Unions from the International to assist in organizing. The IBEW's geographic area has been broken into sections called Regional Organizing Councils that will have a regional coordinator with lead organizers

that report to them. They will assist locals that need help to get organizing moving, or to move funds and other resources to locals that already have campaigns running.

At Local 21 we have targeted Comcast as one of these campaigns already in progress. We continue to work both National and Local strategies to get Comcast to back off of its union-busting tactics and allow workers to decide, without intimidation and coercion, whether or not to become union. We know from talking to literally hundreds of Comcast workers that they want to be union, but they are afraid of losing their jobs even more. Yes, it IS illegal for companies to fire, intimidate or coerce workers because they want to be union.

Another part of the plan is to continue comprehensive organizing training, so we have educated people talking to workers in the field to help them understand how to protect themselves from union busting tactics and to build the union in the workplace, despite the wishes of the bosses.

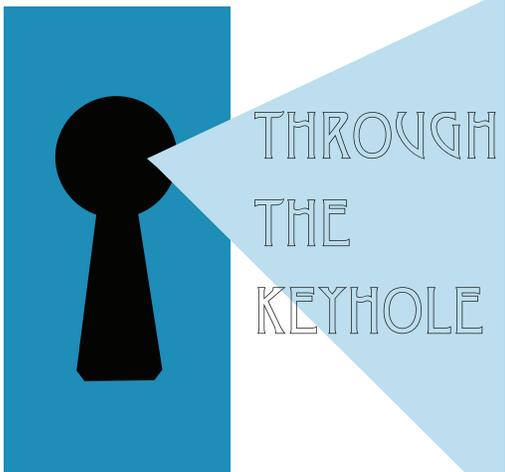
The International has put together an Online Organizing Library that saves

organizers time by putting flyers and other commonly used resources online. With information readily available, organizers won't need to re-create the wheel every time they run a new campaign.

The International's research department has been revamped and is much more up to date than in previous years. Research is a very time consuming process. Information provided by the International frees up organizers to talk to workers.

With these tools and resources the prospects for successful organizing increase for serious organizers. We have used these resources at Local 21 already and will continue to take advantage of all tools that will help working families have a voice at work.

Our next mission is to get more members involved in organizing in even the smallest way...referrals. As you talk to non-union workers in the field who show an interest in becoming union, get their name, address, telephone number, email address and the name of the company that employs them. Get it to the Local 21 organizers, or call me at 630 960-4466 ext. 449, or email organize@ibew21.org.



It began as alleged "choking and punching" by an Ohio management lawyer frequently retained by AT&T for arbitration cases. The incident occurred during testy contract negotiations with a Teamsters Union attorney in 2006. Police and paramedics were called. Now the union lawyer has filed a civil suit.



Verizon Shareholders Meeting

Local 21 "road warriors" hit the road to attend a rally at the Verizon shareholders meeting. IBEW members joined CWA members to pressure company management to "tear down the wall" Verizon is building to block union-represented workers from the jobs of the future. The company wants to wall off tens of thousands of jobs at Verizon Business (the former MCI), keeping union members out and keeping wages and benefits down for non-union workers at the company.

Local 21 Scholarship Essay Winners

Topic: *The Importance of the Labor Movement in Today's World*



By Michelle Benegas

... Health benefits and pension plans are just some of these many benefits that the union provides. The Economic Policy Institute reports that unionized workers are “18% to 28% more likely to have employer-provided health insurance, and are 23% to 54% more likely to be in employer-provided pension plans.” The U.S. Bureau of Labor Statistics states that health “premiums for both single and family coverage was more than twice as high for non-union as for union workers: 33 percent compared with 14 percent for family coverage and 20 percent compared with 9 percent for single coverage.” As shown, overall, union workers receive better benefits than non-union workers. ...



By Rose Capito

... By working hard and getting our jobs done, we are proving to our employers our worth – that’s why they hire us. However, our efforts should not go unnoticed, and we should receive equal compensation. Abraham Lincoln once said, “Labor is prior to, and independent of capital. Capital is only the fruit of labor, and could never have existed if Labor had not first existed. Labor is superior to capital, and deserves much the higher consideration.” If our employers become blind to us, we must make them hear; if they become deaf to us, we must make them listen. ...



By Stephanie Benegas

... Since the 1600’s, unions have been making constructive changes. Unions played a big part in lobbying to the government to stop child labor. Improving working conditions and safety on the job, unions have helped enhance the work environment. Unions have also made the forty-hour work week and overtime possible. Seeing all the good unions have done in the past, one can expect only greater things to be accomplished in the future. ...



By Caitlin Lawrence

... Labor unions demand employers take responsibility for their decisions and actions and provide the opportunity for employees to become involved in these decisions that will affect them. Labor unions give workers a voice about what they are paid, their benefits, safety on the job, and job security. Not only do labor unions work with companies, but they also provide a voice in government to protect all workers, their families, and the communities they live in. This involvement in government also includes educating members and the general public about the policies and issues that affect them and their future. ...

By Beth Roach

... Today, the labor movement is important in the class war economy as Corporate America steals from the pockets of the working people and stuffs the bank accounts of the super-rich. Rising profits and a smart annual growth rate of the Gross Domestic Product are occurring side-by-side with falling wages, sinking family incomes, evaporating pensions and a failing health-care system. Jobs created in today’s economy are non-union, low-wage and often without benefits. Today, only 20 percent of companies offer a defined pension, a fixed monthly income payment to retirees, to their employees. Workers are also being forced to bear a share in the fast-rising increases in health care costs as only 60 percent of companies even offer health coverage at all. ...



By Jessica Roberts

... Today, union workers all over the world have many rights that others may not be offered. They have health insurance, good pension coverage, reasonable work hours and job safety protections. They also have the most important thing, which is a voice. They have the right to express their opinions to their co-workers and bosses and their opinions can actually go into effect. The labor movement allows union workers to address what they think. The movement was created so that changes could be made if needed and so that the workers in the unions would be satisfied. ...



By Caitlin Sullivan

... Everyday problems in the work place need to be corrected. Problems like harassment, discrimination, forced hours and unfair pay penalties. Unions are needed to work as “lawyers” or representatives of the employee. Employees can feel intimidated or fear losing their job if they confront these problems. The unions take up these issues without fear of retaliation. If an employer thinks there is nothing an employee can do about something they will continue their ways. However if any employer knows there is a union to fight for the employee then they will not attempt to get away with unfair practices. ...



By Kaitlin Sacco

... The Labor Movement is important in today’s world, not only as a fundamental guiding force in economics, but in making society work properly. Economically, Labor Unions create and maintain a strong foundation to support an individual family; but Unions also serve as a conscience for society as a whole. The Oxford English Dictionary defines “conscience” as the awareness of what is right or wrong in a moral sense. The Labor Movement serves as a national social conscience in the economic world with things like helping to raise the minimum wage in general and in the local workplace, in particular with things like engaging in grievance processes. ...



By Vanessa Sheehan

... I believe the inherent right of employees is to work in a safe place, where they are compensated for their work on an equivalent level and to be treated by their peers and organization with respect. This notion is in place today because the labor movement placed employee rights over all else. The labor movement gave workers the right to assemble and collaborate as a unit to protect and fight for individuals. Unions are often seen as the voice of the individuals, but more importantly unions provide leverage and support for their members, ensuring their rights in the workplace. ...

By Kelley Sheehan

... The labor movement assists in providing a voice to those who would be less inclined to speak out against injustice through the Union. Instead of the minimal power of the individual, Unions have the power and leverage of a *group*, allowing the voice of silence to transform into the voice of reason. Consequently, working conditions can be improved, and the rights and needs of workers can be accommodated. ...

CONGRATULATIONS LOCAL 21 RETIREES

July 2005

Jeanette Nichols

December 2006

Jim Fasano

Myrtis Lollis

February 2007

Robert Cordero

Joseph Dudzik

Peter Alexander

Matilda Montajavo Lugo

Michael R. Farmer

Donna Lawrence

Bob Wolter

George D. Kelly

March 2007

Donald Thorp

April 2007

Michael Haywood

Ellen Parker

Terry L. Johnson

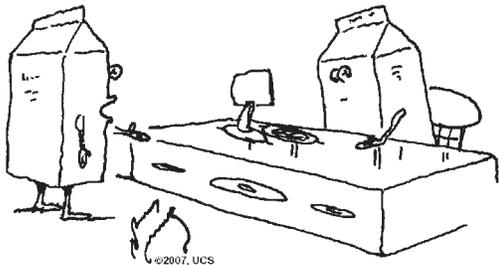
John G. Massura

Norman Tanner

Diane Travis

Information Alert

Members must be in good standing for 10 consecutive years with IBEW Local 21 immediately preceding their retirement in order to receive a retirement gift. These members must be severing their employment with the employer. Stewards can request applications by calling Nancy Kopydlowski at the union office 630 960-4466 X234.



"How come pension eligibility starts a week after my expiration date?!"

Happy Retirement from Local 21



**COPE Director/Area
Steward Larry Moeller**



**Business Representative
Steve Tengblad**



**Business Representative
Jim Foster**

Another View: The Stench of Corporate Welfare

By Jim Hightower

Big corporations seem to be doing awfully well these days, scooping up record profits, getting massive tax breaks from the federal government, and cutting back on their employees. They're wallowing in wealth!

So, I ask you: Why do our cities and states keep funneling billions of dollars worth of corporate welfare to them every year? Governors, legislators, and mayors wail that they don't have the funds for such basics as schools, health care, and potholes, yet they try to out-do each other in offering the fattest tax breaks to the richest entities in our land.

Texas is one of the worst. My state routinely opens our public treasury in a whorish effort to attract corporate greedheads to move here. Now, a bill in the legislature would throw our tax dollars at even more of these roving corporate thrill seekers. And, get this: to make Texas even more alluring, the bill lowers the state's wage standards, allowing these giants to grab our favors while cutting the wages they must pay nearly in half!

This thing is stinkier than a skunk farm, yet the sponsors try to perfume it with the old flim-flam that the tax giveaways will create JOBS! There's one little flaw in that promise: no state agency even audits the giveaway program! So no one knows whether the promised jobs are ever delivered or whether the corporations pay anywhere near middle-class wages.

Add to this absurdity another one, which is that nearly all corporations admit that they really don't base their relocation decisions on whether or not they get a juicy tax break. Things like an area's weather, lifestyle, cultural offerings, education and job skills are more important.

Of all the crying needs that states and cities should be funding, corporate welfare is dead last. To learn more about these shameful giveaways, visit the research and advocacy organization Good Jobs First at www.goodjobsfirst.org.

—For more information on Jim Hightower's work and to subscribe to his award-winning monthly newsletter, The Hightower Lowdown, visit www.jimhightower.com.

UNIT MEETINGS 2007

JULY

Unit 1

Thursday, July 12, 7 PM
Irish-American Heritage Center
4626 N. Knox Ave.
Chicago IL
773 282-7035

Unit 2

Tuesday, July 10, 7 PM
Lansing American Legion Post #697
18255 Grant St.
Lansing IL
708 474-5906

Unit 3

Thursday, July 19, 7 PM
Holiday Inn Hotel & Suites
495 Airport Rd.
Elgin IL
847 488-9000

Unit 4

Wednesday, July 11, 7 PM
Lemont VFW
15780 New Ave.
Lemont IL
630 257-9859

Unit 5

Wednesday July 18, 7 PM
The Rocky Point Club
3603 Bonansinga Dr.
Quincy, IL
217 224-1332

Unit 6

Tuesday, July 17, 5:30 PM
IBEW Local # 193
3150 Wide Track Dr.
Springfield IL
217 544-3479

Unit 7

Monday, July 16, 7 PM
Alton Sports Tap
3812 College Ave.
Alton IL
618 465-2539

AUGUST

Unit 1

Thursday, August 9, 7 PM
IBEW Local #21 Conference Center
1307 W. Butterfield Rd. Suite 424
Downers Grove IL
630 960-4466

Unit 2

Tuesday, August 14, 7 PM
Slovak Club
6920 Broadway
Merrillville IN
219 756-5101

Unit 3

Thursday, August 16, 7 PM
Gurnee American Legion
749 Milwaukee Ave.
Gurnee IL
847 244-9282

Unit 4

Wednesday, August 8, 7 PM
IBEW Local #145
1700 52nd Ave, Suite A
Moline IL
309 736-4239

Unit 5

Wednesday, August 15, 7 PM
IBEW Local #538
1290 N. Michigan Ave.
Danville IL
217 442-0996

Unit 6

Tuesday, August 21, 5:30 PM
IBEW Local # 193
3150 Wide Track Dr.
Springfield IL
217 544-3479

Unit 7

Monday, August 20, 7 PM
American Legion Post #141
916 Main St.
Mt Vernon IL
618 242-4561

SEPTEMBER

Unit 1

Thursday, September 13, 7 PM
Irish-American Heritage Center
4626 N. Knox Ave.
Chicago IL
773 282-7035

Unit 2

Tuesday September 11, 7 PM
Gaelic Park
6119 W. 147TH
Oak Forest IL
708 687-9323

Unit 3

Thursday, September 20, 7 PM
Holiday Inn Hotel & Suites
495 Airport Rd.
Elgin IL
847 488-9000

Unit 4

Wednesday, September 12, 7 PM
American Legion Harwood Post #5
705 S. Larkin
Joliet IL
815 725-4333

Unit 5

Wednesday, September 19, 7 PM
American Legion Post #979
4501 S Airport Rd.
Bartonville IL
309 697-2432

Unit 6

Tuesday, September 18, 5:30 PM
IBEW Local # 193
3150 Wide Track Dr.
Springfield IL
217 544-3479

Unit 7

Monday, September 17, 7 PM
IBEW Local # 309
2000A Mall St. (Rte 157)
Collinsville IL
618 345-5112

IBEW LOCAL 21
1307 W. Butterfield Rd.
Suite 422
Downers Grove, IL 60515-5601

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ADDRESS SERVICE REQUESTED

**Welcome
New Members**



PHOTOS: BOB PRZYBYLINSKI