

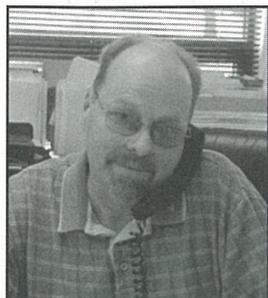
IBEW Local 21 FRONTLINE



Volume 5, Number 3 • February 2002

Politics and Other Possibilities

President/Business Manager's Report
By Ron Kastner, President/Business Manager



I'm looking forward to a great year because this is the year that Unions will benefit from legislative re-districting. It worked out favorably for the Democrats, so we now

have the opportunity to gain the majority in the Illinois Senate, retain control in the Illinois House, and hopefully take over the Governor's mansion. Make sure you look at the AFL-CIO endorsements for Illinois and Indiana within this newsletter.

As I constantly remind you at Union meetings, our Local must stay involved in politics. With membership reaching 15,000, our Local will be heard in Springfield, Indianapolis and also in your communities. Just as you might have single issues that determine how you will vote, our local Union also has single issues that are worker-friendly. It is the Union's obligation to stress all labor issues within the scope of politics. So when Local 21 endorses a candidate, we do so based on how that candidate feels about the working people of our great country. Labor endorsed candidates have worked again and again for us. Much of what was previously won at the bargaining table can be taken away through anti-union legislation. We cannot allow that to happen by endorsing the wrong candidate. If you are interested in politics, why don't you become one of our volunteers? You can sign our volunteer list at our web site, or you can call 630-960-4466, ext 221 to volunteer.

Organizing in the Local has taken off full force. Hoping to increase our membership to record numbers, we are working campaigns in many different areas of both Illinois and Indi-

ana. Just recently we started Local 21's biggest campaign so far, an enormous organizing drive with AT&T/Broadband. The Telephone Industry Standard is at stake with this campaign. We must be successful and raise the standard of living for the cable workers of this group, the largest ever in the AT&T/Broadband system. Employees of these so-called cable companies, actually telephony companies, deserve a fair wage and other Union benefits. Additionally, AT&T is currently unfairly competing with SBC/Ameritech and grabbing access lines at a rapid pace, giving themselves some deep pockets instead of paying out reasonable wages. We need many volunteers for this worthwhile endeavor. Give the office a call and let us know that you are interested. Also, if you know of anyone who would like to be organized into a Union, please call the Local.

All SBC/Ameritech employees should have, or very soon will, receive the SSP payout from the company of \$425.00. You may or may not know the bargaining history of this year's payout. The company came to the Union a while ago and told us that because of the merger with SBC they had to open up bargaining on the memo regarding the Savings Security Plan. True to their nature, the company initially offered a plan that, in fact, offered a possibility of zero. I'm pleased to report that we ended up bargaining the \$425.00 minimum, in cash, replacing the old minimum payout of \$300.00 in stock. Based on the alleged 70% objective that the company obtained I'm sure ZERO is exactly what we would have received.

SBC/Ameritech has been crying poor mouth a lot these days. But it's hard to relate to their problem because of the gross waste of money the Union sees in the grievance procedure. This problem is the worst I've ever seen. The bulk of this problem seems to rest with the theory of "Empowerment" practiced by SBC/Ameritech starting about 5 years ago. Using this theory, local managers, who are empowered by their employer, occasionally make er-

roneous decisions causing a grievance. When the Union brings this grievance to the attention of Labor Relations, this organization says that they are here "just to advise or recommend." They will not "overturn" decisions made in the field. What is this about? Practicing this approach robs the Labor Relations Department of the ability to reach agreements with the Union. Even when they admit that the Union is correct they won't do the right thing. This mentality causes the Union to escalate unnecessary grievances, and these grievances are the ONLY way we can fight back per the contract. Perhaps this frustration is the company's game plan. As they bog down the system with grievances that could be settled prior to arbitration, Local 21 is forced to spend more and more money, not to mention the time which we could be using more productively on your behalf. Unfortunately, this problem is not unique to SBC/Ameritech; similar practices occur at other companies. Sisters and Brothers, we will continue to inform you of these like these on our Hot Line, through the Website and in this newspaper. Informing you on these issues clarifies what our Union staff goes through on a daily basis.

In closing, remember "Safety First, Quality Second, and Quantity Third."

Cope	Page 2
Voting	Page 3
Bushwacked	Page 4
Benefits Update	Page 5
Retirees	Page 6
Card Check Wins	Page 7
Life Saving Award	Page 8
Interesting Facts	Page 9
AT&T Broadband	Page 10
St. Pats	Page 12
Awards Dinner	Page 14
Union Meetings	Page 15

INSIDE

COPE ENDORSEMENT

by Rossetta Shinn & Larry Moeller, Committee on Political Education

Blagojevich's take on Economics: Invest in Workers, Not Corporations

Candidate for Governor Recommended by IBEW Local 21

The Republican leadership in the U.S. House of Representatives had an answer for the economic free fall following the terrorist events on September 11 TH – a stimulus package weighted down with a tax give-away for corporations, including a retroactive repeal of the minimum tax corporations are required to pay.

Congressman Rod Blagojevich had an answer for them...No

Blagojevich voted against the corporate tax assistance package-which delivered \$162 billion over 10 years to big business and included no assistance for workers.

Following the September 11 th tragedy, Blagojevich immediately sought to address the dire economic situation by helping workers, not Wall Street. He proposed extending unemployment insurance benefits for laid off workers by 13 weeks and even longer in the hardest hit states.

Blagojevich is running for Governor in the Democratic Primary election on March 19 th with the backing of Local 21, the state AFL-CIO and numerous labor locals and organizations throughout the state. Blagojevich has a 94% pro-labor voting record on issues important to working families, issues like wages, health care, education, safety, and pensions.

His plans for Illinois as Governor start with boosting working family issues to the front of the priority list in Springfield, including defined plans on job creation, economic development, prescription drugs for seniors and a labor liaison in the Governors office.

“Blagojevich's plans address the issues workers face every day.” Said Local 21 President Business Manager Ron Kastner. “He's not a politician that just talks the talk. He's been with us since he started in state government 10 years ago. He hasn't bowed to the corporate lobbyists in Washington, either. He's made the tough votes and always stands with us. That counts for something.”

Mark your calendars, the Illinois Primary Election is March 19 th, and your vote counts.

“Our members can make their own choices on election day,” Kastner said, adding, “but we need to make sure everybody knows what is at stake and where the candidates stand.”

COPE REPORT

By Larry Moeller & Rosetta Shinn, Committee on Political Education

The primary election will occur on March 19th. With that in mind we urge all members of Local 21 to make a mental note to vote. A large percentage of registered voters in the state of Illinois are Union members. As a group we are a considerable force in any election. Politicians know this so they welcome the endorsement of labor. On January 29th the Illinois AFL-CIO met and officially endorsed many candidates in the upcoming primary. This issue of Local 21's Frontline newspaper contains a list of recommended candidates. Please look it over and consider casting your vote for them.

Incumbent candidates receive our endorsement on the basis of their legislative labor voting record, candidates with no legislative record fill out a questionnaire, how they answer determines if they will be endorsed.

Local 21 is a statewide Union. We understand our members come from many diverse backgrounds, and there are many different issues that are important to them. We believe that issues which affect our jobs and our families should be important also. It would be a disservice to our members to stay silent on politics, it's important to have influence in Springfield and Washington D.C. We don't care if you're a Republican or Democrat— our goal is that when legislation affects working families and their Unions, we can influence the issue regardless of party affiliation. The sad truth of the matter is generally Democrats support the working family agenda, and Republicans do not. Recently things have begun to change.... Slowly to be sure, but you will notice the Illinois AFL-CIO endorsed 8 Republicans.

In order to continue this progress our members need to vote. If you are not registered your E-Board member has voter registration cards which are easy to fill out.



IMPORTANT 2002 ELECTION INFORMATION

Primary Election

March 14 2002

Last day to apply for an absentee ballot

March 18 2002

Last day to vote absentee in person

March 19 2002

Primary election day

March 21 2002

Voter registration re opens

General Election

September 26 2002

First day to make application for an absentee ballot

October 8 2002

Last day to register to vote

October 9 2002

Last day for deputy registrars to return used and unused voter

Registration cards to the election office

October 29 2002

Last day to file as a write in candidate

October 31 2002

Last day to apply for an absentee ballot by mail

November 4 2002

General Election Day

November 7 2002

Voter registration re opens

Local 21 Illinois Primary Endorsements

Governor

Rod Blagojevich (D)

Lt.Governor

Mike Kelleher (D)

Secretary of State

Jessie White (D)

Attorney General

Lisa Madigan (D)

Comptroller

Dan Hynes (D)

Treasurer

Tom Dart (D)

U.S. Senate

Dick Durbin

VOTE

VOTE

U.S. House of Representatives (Contested Races)

2 nd Jessie Jackson Jr (D)

4 th Luis Gutierrez (D)

5 th Rahm Emanuel (D)

19 th David Phelps (D)

Illinois Senate (Contested Races)

3 rd Margaret Smith (D)

4 th Kimberly Lightford (D)

5 th Rickey Hendon (D)

12 th Martin Sandoval (D)

15 th Bill Shaw (D)

16 th Jaqueline Collins (D)

17 th Donne Trotter (D)

18 th Edward Mahoney (D)

20 th Iris Martinez (D)

25 th Ken Toftoy (R)

29 th Susan Garrett (D)

41 st Christine Radogno (R)

46 th George Shadid (D)

53 rd Dan Rutherford (R)

Local 21 Endorsements

Indiana Primary

Indiana Congressional District 1

Pete Visclosky

Indiana State Senate

1 st Frank Mrvan (D)

4 th Rose Antich (D)

Indiana State

House of Representatives

1 st Linda Lawson (D)

2 nd Earl L Harris (D)

3 rd Charlie Brown (D)

4 th Ralph D Ayers (R)

10 th Duane Cheney (D)

11 th Dan C Stevenson jr (D)

12 th John Aguilera (D)

13 th Chester F Dobis (D)

14 th Vernon G Smith (D)

Illinois House (Contested Races)

3 rd Willie Delgado (D)

5 th Howard Kenner (D)

7 th Karen Yarbrough (D)

10 th Annazette Collins (D)

13 th Larry Mc Keon (D)

20 th Robert Bugielski (D)

27 th Monique Davis (D)

28 th Rober Rita (D)

33 rd Marlow Colvin (D)

38 th Harold Murphy (D)

48 th Jim Meyer (R)

55 th John J Miller (R)

57 th Elaine Nekritz (D)

60 th Jay Ukena (D)

67 th Daniel Conness (D)

71 st Mike Boland (D)

78 th Deborah L Graham (D)

79 th Phil Novak (D)

83 rd Linda Chapa-LaVia (D)

97 th Rick Stevens (D)

100 th Gwenn Klingler (R)

103 rd Naomi Jakobsson (D)

110 th Ronald Hunt (R)

118 th Brandon Phelps (D)

Judicial

Supreme 4 th Sue Myerscough (D)

Appellate 1 st Neil Hartigan (D)

Appellate 1 st Elliot Musr jr (D)

Appellate 1 st Roger G Fein (D)

Appellate 2 nd Ray Mc Koski (R)

Appellate 3 rd Barbara Van Auken (D)

**Remember to vote in the
Indiana Primary May 7, 2002**

FRONTLINE

IBEW LOCAL 21

Official Bi-Monthly Publication

International Brotherhood
Of Electrical Workers
Local 21, AFL-CIO/CLC

IBEW Local 21

1307 W. Butterfield Road
Suite 422
Downers Grove,
Illinois 60515-5606

Phone 630 960-4466
Fax 630 960-9607

Organizing hotline
630 415-3103

Website
www.ibew21.org

Newswire hotlines
630 415-2711
866 423-9582

OFFICERS

Ronald E. Kastner, *President-Business
Manager/
Financial Secretary*

Rick Gessler, *Vice-President-Assistant
Business Manager*

Jacque Fields, *Treasurer*

Linda Corcoran, *Recording Secretary*

EXECUTIVE BOARD MEMBERS

Kevin Curran	Allison Watson
Bill Lawrence	Rosetta Shinn
Jim Nobel	Bob McElrath
Larry Schuler	

MANAGING EDITOR

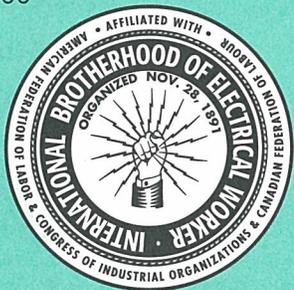
Michael Sacco email:
mjsacco@mindspring.com
Phone 630 960-4466 X224
Fax 630 960-9607

EDITORS

Larry Moeller
Nancy North

Comments and articles are welcome and
Should be sent to the editors. Local 21
reserves the right to edit letters and articles,
and to use items as space allows.

Member: Illinois State Labor Press Association,
and International Labor Communications
Association, AFL-CIO/CLC



Bushwacked

By Michael Sacco, *Business
Representative*

Since my last report, a number of things have changed. The members at JULIE have a new contract after rejecting two prior final offers from management. Their toughness paid off and they have an excellent agreement. Hats off to the sisters on the bargaining team who were ably led by Business Rep Kurt Schmidt after I fell ill in early December. They all did a great job under pressure.

At SBC Datacomm the rumors of an impending layoff have been around for months. The company actually false-started a couple of times and made preliminary layoff moves. Thanks to Ron Kastner's support and Chief Steward Ken Stachon and his stewards' work, we were able to effectively challenge the company. We don't think they can lay anybody off because they are also transferring our work out of the bargaining unit. We're fighting it, but only thanks to the members who have given us the ammo to hold them back. We're in the grievance process with that ammo and we can always use more. Please, never assume the Union knows everything that's happening. If something looks suspicious—call the Union office—your information may make the difference between people working or getting laid off.

At AG Communications we had 35 Local 21 members in various parts of the country laid off last month. These workers all had less than a year of service. Management is optimistic they will recall these folks, hopefully by late Spring.

After a 17-month reprieve, Avaya is finally shutting down the Bedford Park MSL (Supplies). Our nine working retirees will ride off into the sunset, and be reassigned to another location. Meanwhile, a new variable workforce agreement improved wages, pensions and training at the same time that it guarantees no layoffs through May 2003.

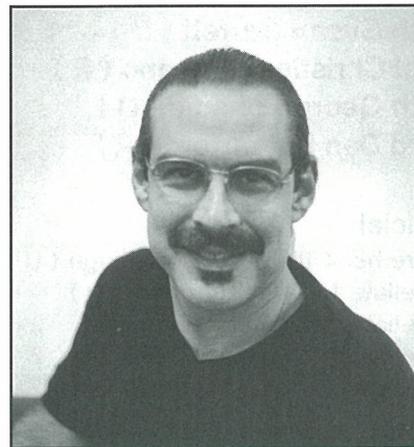
At our interconnect contractors, more than half of the members are laid off or working in other locals.

AT&T Consumer's bargaining begins in March. The company made a lame contract extension offer that was dead on arrival. They are apparently trying to buy our silence during their Comcast merger scam. AT&T thinks we are collectively stupid. We will be telling anyone who will listen—like legislators and regulators—how rotten this deal is for consumers and workers.

Lucent managers are still devouring their young, but all of our members are still working for the moment. The company has been trying to outsource our work, but the deal they're offering sucks. The IBEW and the CWA both reject Lucent's overtures.

Things are pretty dark these days. What a difference a year makes! When White House Resident Bush was installed in office, we had record growth in telecommunications and our union. First Bush talked the economy into a recession so he could give his fat-cat leach buddies a huge tax break. After 9-11's tragedy he used the fallout as an excuse to give away more of our tax money to the bosses, particularly at the airlines, where they returned the favor by laying off 100,000 workers. Meanwhile with unemployment rising he refuses to use just a couple of our billions to help unemployed folks with an extension on their benefits.

That's what I call being Bushwacked. That's what's happening to the un-rich in our country. Bash me if you like for not backing him without question, but for the moment, we still have a Bill of Rights and Bush's boy Ashcroft hasn't shut me up yet. There is nothing more important to our nation than our civil rights. With our red, white and blue sunglasses on it's hard to see it, but believe me, without them, we've fractured the foundation of our republic. Speak out, while you still can. Solidarity.





Benefits Update

By Linda Corcoran,
Benefits
Coordinator
& Recording
Secretary

Benefit changes occur constantly so it is important to stay informed. Most of the information applies to SBC/Ameritech benefits with some general information that may be helpful to all our members.

Pensions: The treasury rate for 2002 was announced as 5.12%. The lower interest rate will produce a higher lump sum payout.

The bargained 4% pension band increase took effect 1-1-02.

The recent wage increase and pension increase went into effect on 1-27-02 for the titles of Service Rep, Customer Account Specialist, Customer Advocate, and Marketing Support Specialist. The Pension Center is aware of the new pension bands, and has the new bands in their calculator for projection purposes. As a reminder, you will receive full pension credit for your entire length of service under the new pension band, provided you have been in the title for 18 months. The Savings Plan should also have the new wage increases. Please check your wages as you may be able to contribute more towards the company match.

You no longer need to have your lump sum election form in for 30 days prior to retirement. If you are pension eligible, you can now elect to receive a lump sum 60 days after the date of termination/retirement or the date of receipt of the election package, whichever is later. Anyone on a leave of absence, or on a disability may now also request and receive a lump sum pension.

Also, there is a new beneficiary form available through the Pension Center. This form allows you to name a non-spousal beneficiary for your pension benefit.

The SBS Pension Center is responsible for the record keeping of the beneficiaries for life insurance and the savings plan. We reported earlier that they would mail the current beneficiary information to your home. But we've learned this is not correct. Your current beneficiary information is stored in archives—somewhere. They will not research the information unless a death occurs. If you are comfortable with that, or have copies of your beneficiary information in a place your family is aware of, do nothing. Otherwise, we suggest calling the Pension Center (800 557-3640) to request new beneficiary forms.

Health Plans: United Health Care (UHC-HCN) We have seen an increase of claims denied for out of network providers. If your PCP refers you to a provider, make sure he/she notes your file with the specific provider's name. Since there are no longer written referrals, it's your word against the doctor's whether the referral was given. If you self refer, call UHC to make sure the provider is still in the network. As mentioned before, the provider contract is very unstable, and many providers no longer accept UHC insurance.

Effective October 1, 2001 the Laser Vision Correction Care discount became available through VSP Providers. The maximum charged per eye is \$1,800. To clarify this, the most you will pay out of pocket is the \$1,800.

Effective January 1, 2002 a new hearing benefit became available. Routine hearing tests and examinations are covered. A hearing aid benefit of \$1,000 every three years is allowed, which excludes the cost of the exam and test. Routine hearing loss is covered.

We were just notified of an error concerning Long Term Care participants. Deductions were not taken for January and February, and will be made up in March and April. This affects approximately 553 bargained for employees in the Ameritech region. Letters will be sent to those affected by this error.

Dental Changes: Effective 1-1-2002, the annual maximum is increased to \$1,300, the lifetime orthodontia maximum increased to \$1,600, and Type B schedule of allowances increased by 10%. CIGNA's system has been updated to reflect the increases.

The SBC Adoption Reimbursement Plan is now in effect. It includes an increase in the amount of reimbursement from \$3,500 to \$5,000.

Ameritech Savings and Security: A recent benefit update has caused some problems. As clarification, you can now contribute weekly, a maximum of 30% of your base wages, in increments of \$5.00. However, the maximum pre-tax contribution is still limited to 10%. Some of the changes mentioned in the bulletin were mandated by recent legislative changes and some were permissive changes. The increase in the maximum contributions was offered to us, and we took it.

Approximately 1-1-2003, we will move into the SBC Savings Plan. At that time, the 10% pre-tax limitation will go away. Anyone will be allowed to contribute, on a pre-tax basis, the maximum the IRS will allow, which will be \$12,000 for 2003. Once you exceed that limit, the contributions will automatically default to after-tax. When the move occurs to the SBC Savings Plan, the investment options will also change. There will be a total of 8 funds to choose from.

OBSERVATIONS

By: Rick Gessler Vice Pres./Asst. Bus. Manager

We are still looking for the labor friendly SBC that we were told was coming to Ameritech. With this promise, we are puzzled that many situations have deteriorated.

It has become impossible to resolve even the simplest problem with Ameritech.

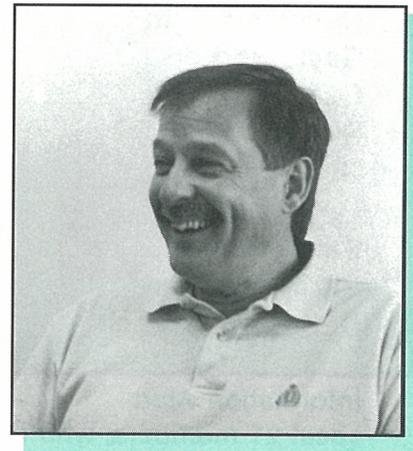
The company hasn't met its headcount goal through attrition so it seems they are attempting to create their own. It has been stated twice so far in the field by management that the company will performance manage the older people to make room for the younger people. This is no joke!

The grievance and arbitration process continues to be ignored and abused by the company.

The company simply ignores past practice as if it didn't exist.

The monitoring and observing of our inside members, as well as the following of technicians in the field by management and private investigators has become so abusive that we fully expect the company is spending more than they are gaining, considering the medical and time off expense that can be related to these abusive practices.

It has been recommended that in the next bargaining the Union propose to do away with the grievance & arbitration process **and** the no strike clause. That would permit us to strike if we can't resolve a dispute between the company and the members. It sounds better to me all the time. What do you think?



Farewell Sally Fohrman



Business Rep Sally Fohrman elected to take the SBC/Ameritech SIPP offer that was made with the TA surplus. She ends a long career with the telephone company and the Union. Sally started with Illinois Bell in 1980. Seeing injustice on the job motivated her to get involved with the Union. She started by attending Union meetings and became a steward in 1982. She credits Kay Dressler as her mentor. Some lessons she still remembers, "File ahead based on the company's expressed intent."

While an Area Rep, she served two terms as an executive board member in IBEW Local 383. She juggled her busy schedule and completed her Associates of Science degree at the Elgin Community College. Twice she was elected Secretary of 383.

In 1998 when Locals 165, 188, 336, 383, and 399 amalgamated into IBEW Local 21, Sally served a limited term as Secretary. She was also appointed a Business Rep and has been serving Arlington Heights, Wheaton, St. Charles, Elgin, Rock Island, and Northlake

with knowledge, experience and a ready smile.

Her last day on the job was January 4th. The Local 21 staff held a good-bye party January 9th at the Terrace Restaurant in Lombard. Sally is keeping busy with her two basset hounds, and her 1955 Ford Thunderbird. Since she's not racing around the state, she's planned two vacations—Hawaii and Las Vegas. We will miss her—good Luck Sally!



110 Years of Service

Three brothers (L to R)

Wayne Markee, 34 years

Bill Markee 35 years and

Mel (Sonny) Markee 41 years.

All three work at the Mchenry IL. Facility.

Congratulations to Local 21 Retirees

January 2002

Melvin Markee
Harsila Harlan
Larry Selzer
Michael Falletti
Garrett Moore
Margret Turner
Mark Kowolski
Rosalyn Smith
Gayle Vogler
Gary Harvey
Richard Rosco
Gerry Stanley
Terry Yalke
Pam Thomas
Pat Mc Mahon
Deborah Hantack

February 2002

Sue Davern
James Pruitt
Winfrey Madison
James Mayr
William Hosen
Becky Bergner
Katherine Sleep
Al Anderson
William Carpenter
Carole Buggar
Lorine Tucker
Sandy Nagel
Sue Lawrence
Lorraine Gengo
Charity Myrick
Renea Woods

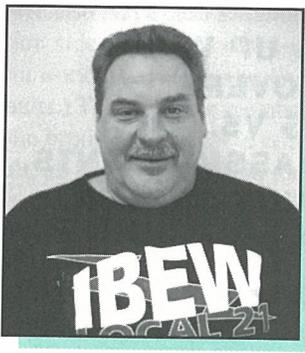
March 2002

Jame DeAmbrose
Leon Welsh
Ray Hascall
Ted Wasilowski
Karen Connor
Judy Brucato

**GOOD LUCK
TO ALL !!**

Information Alert

Local 21 members, who retire are eligible to receive a gift certificate. Providing the retiring member is in good standing and a Local 21 Representative requests the retirement certificate. Applications are available by calling Nancy Kopydlowski at the Local 21 office.



Card Check Wins at Ameritech ASI

By Dave Webster, Business Rep

In the last issue of this newsletter we ran an article that mentioned the Ameritech DSL group. The article complained that the workers at Ameritech Advanced Data Services of Illinois were non-union. We are pleased to announce that the eighty-seven technicians in that group have spoken and their message is a resounding "UNION YES!"

We negotiated card check in 2001 for the Ameritech region and started talking to the workers. Since the workers are home-garaged, they were a difficult group to contact. We used meetings, mailings, handbilling and many, many home visits to talk to workers and spread the word of the Union advantage.

In December 2001 we began card-signing. With Card Check recognition, the process is to simply obtain a signed Union Authorization Card from a majority of the workers in the agreed upon bargaining unit. The next step is to have this majority verified by the American Arbitration Association who would, upon verification of the majority, certify Local 21 as the bargaining agent.

After many meetings with workers, both in groups and one-on-one, a majority of cards were delivered to the AAA on February 8, 2002. Some time within the next two weeks we expect to get verification and certification from the AAA and commence bargaining. When you see them in the field, congratulate them and welcome our Brothers and Sisters into IBEW Local 21.

Thanks go out to all involved!



JULIE Bargaining Completed

By Kurt Schmidt, Business Rep

The Sisters and one Brother at JULIE finally have a contract. Management of the call center located in Joliet presented not one, but two, last, best, and final offers that the membership rejected. Back before the old contract even expired, the company plunked the first final offer on the table on November 13, 2001. This offer included many items never even discussed during bargaining so there was no opportunity to determine their intent or how the company would implement the language. The JULIE bargaining committee did not recommend this offer, and it was rejected by the membership 10 to 1. Oh, did I forget to mention that the Company tried to buy a "yes" vote for the contract with a \$500 signing bonus just before Christmas? Well, that was not successful.

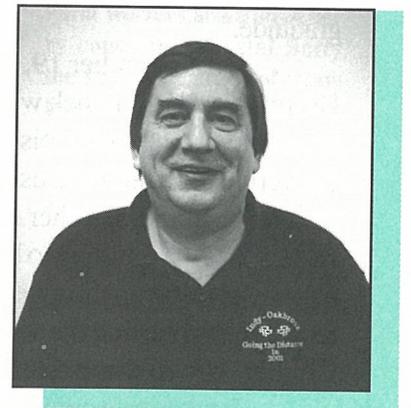
The second last, best, and final offer came on January 23, 2002. This one reflected a few improvements. The Union successfully pushed back on the language attacking the seniority rights of the members. In addition, we were able to get the company to realize that some of its proposed language was in conflict with other parts of the Collective Bargaining Agreement and would cause nothing but headaches and grievances for the next three years. However, the company did not offer any additional economic gains beyond the previous offer. The bargaining committee again recommended a "no" vote to the membership. The balloting was held on January 23rd and by a 4 to 1 vote was rejected.

So the Union went back to the table on February 6, 2002. This time an IBEW International Representative was present in order to determine if strike authorization would be sanctioned if needed. The Union made its proposals for wage increases, retroactive payment for wages back to the beginning of the year, and all differentials back to the end of the contract, which was November 16, 2001. After several caucuses, the company and the Union hammered out an offer that was brought to the bargaining committee for their recommendation. This time the recommendation was "yes". The balloting took place on February 12th and the membership accepted this most recent offer by a vote of 4 to 1.

Highlights of the contract are the following:

- Wages over the three years of the contract will increase 5%, 4% and 3% for a total of 12%.
- Wages will be retroactive back to December 16, 2001, which is an increase of two additional weeks of pay at the new rate.
- Differentials, including the new Saturday differential of \$2 per hour, would also be retroactive back to December 16, 2001.
- The Company further agreed to set up a Committee to work on fixing the scheduling issues that were a big bone of contention during the bargaining.
- All issues dealing with seniority had been pushed back by the Union for this contract.
- Finally, the Company has agreed to open bargaining earlier than the contract for the purposes of retirement benefits. These items would be a pension plan, medical benefits for retired members and life insurance.

I would like to thank the membership and the bargaining committee for a great show of strength and solidarity during the bargaining. Finally, I would like to thank Shelly Miller the Union Steward who helped me greatly with the insight of the office during the bargaining. Okay, this time it is the end. **THANKS MIKE SACCO** for getting it all started and all I had to do was close it.





Life Saving Award

By Nancy North, Area Steward

After September 11th we all relearned that ordinary persons become heroes. The IBEW acknowledges individuals who perform the greatest service, saving another person's life, with its highest award—the IBEW Life Saving Award.

Local 21 is especially proud of one of our own—Brother Noah Arroyo. President Ron Kastner presented the IBEW Life Saving Award to Noah on February 13th at the Unit 4 meeting, where the members gave Brother Arroyo a standing ovation. The award includes a letter from International President Edwin D. Hill, a lifesaver lapel pin, and a bronze plaque which states: "The greatest service to mankind is the saving of a human life. The above named member of the local union, with presence of mind, prompt action, and genuine concern for a fellow man did perform this service on the date specified. All members of the IBEW join in expressing sincere gratitude."

On November 19, 2001 Brothers Noah Arroyo, David Hastings, and Bill Panek were working at the Trinity Services group home in Manhattan Illinois when an explosion ripped through a converted barn building used as a day facility for disabled people, next to the home. Brother Arroyo, upon hearing the explosion, rushed into the building to help evacuate residents. Flames were already coming up through the floor when he noticed a trapped resident, and carried the victim on his back to safety. Afterwards, Brother Arroyo was treated for smoke inhalation.

It takes true courage to help another in person in life threatening circumstances. Noah Arroyo demonstrated this courage. Congratulations brother, from the officers, staff, and members of our Union!

WHAT'S UP WITH CROSSOVERS, DETAILS VS. DAILY WORK ASSIGNMENTS, THE RAINY SEASON, & OT

By Mike McCormick, Chief Steward & Jerry Gast, Business Rep.

What a title. What a year. What a company to work for. In 2001 we have received some settlements, resolved some issues, and settled some grievances. Yet, we still have most of the same problems, the same issues, and the same grievances.

To start with, SBC/ Ameritech has paid out \$15,000 to approximately 120 technicians as a resolution to the "Crossover Settlement". This refers to an overtime procedure where technicians from a group are home on their NS (non-scheduled) day during the week, and overtime becomes available, but the manager doesn't call them. Instead they call in workers from another garage, creating an overtime situation elsewhere. This issue went to arbitration, and ended in a resolution. While the Union sees this as a win, with a procedure now in place, the company is still challenging when a foul is a foul. The written word is not good enough for certain managers. They insist that we are in a "budget situation" and we must manage the business this way. These managers also complain, "We really don't like the resolution because it ties our hands in managing the work."

Our response is that the Union doesn't agree with every aspect of the resolution either, yet we have to live with it. So as you can see, even when you think that you have resolved a problem, if the company doesn't like the answer, they will continue to conduct business the way that they see fit. It should have been obvious that \$15,000 doesn't mean anything to SBC/ Ameritech, when they pay out millions in fines and invest over a billion dollars in a competitor to keep it from collapsing. Yes, we all remember that statement, "SBC is Union Friendly."

Please, if anyone is new to the area and does not understand what to do about crossovers, contact your steward and they will be more than happy to explain it. If you cannot reach them, contact Mike McCormick or Jerry Gast at the Union Office, on (630) 960-4466. We would like to thank the stewards and members who took the time to file grievances regarding the Crossover problem.

We also had a cash settlement, on the construction side, from the company for contracting out work in CEV's (controlled environmental vaults.) Thanks to the members in New Lenox, who brought this issue to our attention. As a result, all the technicians in the crew received a settlement check.

Earlier in this article, it was stated that ABC/Ameritech had invested OVER A BILLION DOLLARS to keep Covid—a competitor afloat. When confronted, some managers denied that this had occurred, while others admitted that it did happen, but attempted to justify Ameritech's action, or at least explain why they thought it occurred. Once again it made us think that we, as the technicians on the front line meeting the customers, can't be told the truth by the company. Our question is, "WHY?"

Hopefully, the next issue will be resolved by the time you are reading this. That is the problem with DAILY ASSIGNMENT vs. DETAIL. Management once again thinks that technicians from one work group can work in a different department for an indefinite period, or managers have the right to send them over just a few days when their work load is slow. This is an issue in almost every department, and the complexities reach below the surface. The union's position is that each and every one of these should be a detail, which is governed by the contract. However, the company feels that they will run the business as they feel fit. Our question is, "DO WE HAVE A CONTRACT TO FOLLOW?"

Some managers believe when a technician accepts "ON CALL" for the week and receives a call, and is dispatched from the center, only to discover that the call was in error, they should not be able to take the 2 hour Call out on his timesheet. We are forced to ask, "WHY DOES THIS EVEN HAVE TO BE CHALLENGED?" Can't anyone from the company explain that this was agreed to, so that in return the company could utilize the dispatchers to contact the On Call technician, instead of having a manager make the calls.

We all know that the overtime has been cut. We all know that the company is only responsible for 40 HOURS of work a week. We hear from the members about all of the above issues. We try talking to the managers or to the labor relations people to resolve these and other issues. Sometimes we wonder if anyone can give us an answer or is this just another tactic of the UNION FRIENDLY company.

Last, but definitely not least, we have heard from all of you who have reminded us over and over that "THE RAINY SEASON IS APPROACHING QUICKLY, MAYBE QUICKER THAN WE KNOW".

Interesting facts

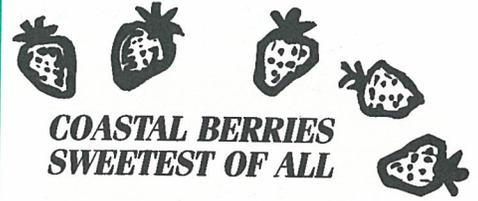
By: Rick Gessler, Vice President/
Assistant Business Manager

CNN Headline news did a story on the auto industries' contributions to the recovery and relief efforts in New York and Washington.

Here is a short listing regarding the auto companies' contributions. The findings are as follows.

1. Ford - \$ 1 million to American Red Cross matching employee contributions of the same number plus 10 Ford Excursions to the NY fire Dept.
2. General Motors - \$1 million to the American Red Cross matching employee contributions of the same number and a fleet of vans, SUV's and trucks.
3. Daimler Chrysler - \$10 million in support of the children and victims of the September 11 attacks.
4. Harley Davidson - \$1 million and 30 new motorcycles to the NY police department.
5. Volkswagon - Employees and management created a Sept. 11 foundation funded with \$2 million, for the assistance of the children and victims of the WTC.
6. Hyundai - \$300,000 to the American Red Cross.
7. Audi - Nothing.
8. BMW - Nothing
9. Daewoo - Nothing
10. Fiat - Nothing
11. Honda - Nothing
12. Isuzu - Nothing
13. Mitsubishi - Nothing
14. Nissan - Nothing
15. Porsche - Nothing
16. Subaru - Nothing
17. Suzuki - Nothing
18. Toyota - Nothing

Keep this in mind when it's time for you to purchase a new car, Remember, BUY UNION!



Concerned consumers now have a union berry to call their own: Coastal.

The United Farm Workers recently signed a three year agreement with Coastal Berry Company, the largest strawberry grower in the United States.

Workers covered by the Coastal contract now enjoy the security of a collective bargaining agreement that provides for health care coverage, dental and life insurance, and a grievance procedure. In the first growing season working under the new agreement, wages for UFW-represented strawberry workers averaged \$2.50 more per-hour than workers without a contract.

A key to the victory was the pressure that concerned union consumers exercised during the five years of the campaign to win a first contract for strawberry workers, according to the UFW. Thousands more strawberry pickers are still striving for their chance at a union contract. Continued consumer pressure will hasten that event.

UFW is asking consumers to contact produce managers at grocery stores to urge them to stock Coastal strawberries. An easy-to-use form is provided here:

Dear Produce Manager,

I am a supporter of the United Farm Workers and a strawberry consumer. Coastal Berry, the largest producer of strawberries in the United States, has agreed to use UFW-represented labor. Coastal Berry employees are among the best-paid and best-protected strawberry workers in the industry. I ask that you please carry Coastal Berry strawberries in your store.

Name _____

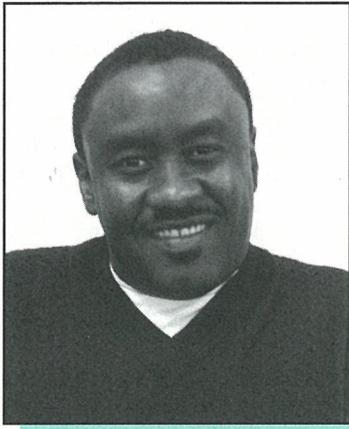
Address: _____

City: _____

State, Zip: _____

ONE DAY LONGER AT AT&T BROADBAND

By Jerry Rankins, Business Rep



across the parking lot and got into the face of shop steward Bill Rentner. The manager was screaming, his arms and hands were extended away from his body shoulder high; this struck fear in the heart of Brother Rentner. Four days later, the company stooped to a new low by accusing yours truly—me with “inappropriate bodily contact with Lorene Murray, Director Labor Relations” in a letter addressed to President Business Manager Ron Kastner and requesting that I no longer service the AT&T Broadband account. Due to the company’s unwillingness to arbitrate the matter, the Union had no choice but to file a motion in Federal court demanding arbitration. Here the Union prevailed, and the case is set for arbitration.

This anti-union attack still very much apparent in another incident. Shop Steward Kevin Beallis, while representing another worker, was ordered to leave the meeting, punch out, and was suspended for one day. Management felt that he was interrupting the meeting, although The National Labor Relations Act grants you the right to have Union representation present at any discipline meeting or any meeting that you feel could lead to discipline. In many instances AT&T is creating unfair labor practices, by denying workers that right. Please, this company has no shame—don’t go in any meeting one on one or in a group with management without knowledge of what the meeting’s about. Remember that you must make the request for union representation. If you are denied stay there, but do not participate in the meeting. For each question asked, simply reply, **“I WANT UNION REPRESENTATION.”** Present your Weingarten card. Remember brothers and sisters, keep your Weingarten card with you at all times, one never knows where the evil one may appear. If you don’t have a card, please contact me, your local shop steward, or call the Union office

The organizing department has started the clock to organize the remaining AT&T Broadband workers throughout Illinois and Northwest Indiana. I am happy to report that the response is what we thought it would be “fantastic”. These oppressed workers are very excited to see that there is hope for them, as one worker said, “currently we have no rights.” These new brothers and sisters have everything to gain, the fact is the company can’t take **anything away**. Whatever **raise** or **bonus** they have coming, it is the law the company cannot withhold it because you organize. Truly this is the moment of truth!

Solidarity

Office Emergency Communications (911) “There is Gold in Chicago”

The spirit of the Winters Olympics in Salt Lake Utah extends to Chicago. Local 21 is proud to congratulate one of our own—Sister Karen Martin. Sister Martin, a shop steward on the 1st watch, was chosen from a list of many qualified applicants nation-wide to volunteer dispatch at the winter Olympics for two weeks. Sister Martin has been employed with the City of Chicago for 23 years, as a Police Communication Operators II (dispatcher).

Congratulations!

Our Prayers are with Sister Bridget O’Hare and Brother Paul Decola both Police Communication Operator II ‘s, and any other Brothers or Sisters that may have been missed.
GET WELL SOON!

We are saddened by the passing of Brother Steven Alum, a 23-year employee with the City of Chicago as Police Communications I Call Taker. He went home to be with the Lord on January 9, 2002. This was a painful loss to us all, as Brother Alum was a beacon of light, a peacemaker, and led a life full of love and kindness, a true inspiration to us all. He was known as “Mr. Encouragement” who remembered birthdays, the sick, or any special occasion, with the most beautiful bouquet of flowers. He leaves behind one son Steven Alum Jr. only nineteen. You are most certainly missed!

Rest in Peace Brother!

Midway Communications Center (911)

Since moving to the new facility there has been ongoing construction in the building. This has caused contamination in the ventilation system, causing toxic airsickness to the workers. The Union has demanded independent air testing. The city agreed and promised to provide the Union with a copy of the results but has failed to do so. On February 7, 2002 the Union filed for expedited arbitration. Under the Collective Bargaining Agreement this process is to take 30 days. It’s the Union position that the city is negligent in handling this situation. We are seeking any and all lost wages due to medical related work illness.

O’Hare Communication Center (911)

The Union has concluded hearings on the Donald Dobesch termination, in January and has filed for arbitration for one case of suspension.

In a surprise move, an agreement was reached implementing an interim wage increase at all AT&T properties except for the former Prime cable and Kankakee properties. The raise will be given as “no strings attached” and will allow the Union to continue bargaining over wages and other terms and conditions of employment. This wage increase will appear on the March 22nd paycheck, retroactive back to December 1, 2001.

The company faxed the Union on December 19, 2001, at 6:11 PM requesting to meet on the 20th and 21st. Remember brothers and sisters, then the company turned around and hand billed a flyer on December 21 claiming that the Union was unavailable to meet. Why is it taking so long to receive the raise? Could this be another one of AT&T’s plots to make the Union look bad? These clowns just don’t get it.

We are getting stronger, trust is the name of the game, and the bottom line slave masters have no honor. We, the workers always outlast the boss. We will continue to work the plantations and watch one another’s backs. Remember an injury to one is an injury to all. The company thinks that we are so stupid, that we will get rid of the Union and trust them. Brothers and sisters, this fight is over the telecommunication industry standard. Your skills have granted you the right to have benefits and pay equal to those of Local 21 Ameritech workers.

How sad to say that whereas you should be cherished, instead you are oppressed, harassed, and discriminated against because you are a Union worker. This fight was won in the telecommunications industry years ago; we owe a special thanks to the brothers and sisters that paved the way for you and me. The only way to show our gratitude is to continue our good fight for justice, and preserve what’s been given to us. Remember the war has already been won!

As you may have known, I was conducting a joint investigation with AT&T in the Elgin garage, prompted by a local manager who ran



JANUARY/FEBRUARY 2002

APPAREL

NEW ERA CAP CO.

Exclusive producer of sports caps with logos of all Major League Baseball teams, 39 colleges and universities, National Hockey League, Professional Golfers' Association, and National Basketball Association. Sold in retail outlets, sports stores, at ball parks and campus shops nationwide.

► *Communications Workers*

BUILDING MATERIALS & TOOLS

BROWN & SHARPE MFG. CO.

Measuring, cutting and machine tools and pumps

► *Machinists*

JET EQUIPMENT & TOOLS, INC.

Auburn, Wash., distributor of "JET" brand metal- and wood-working power and hand tools for home and commercial use

► *Teamsters*

SOUTHWIRE CO.

Commercial and industrial wire and cable; Do-It-Yourself brand homewire

► *Electrical Workers*

ENTERTAINMENT & RECREATION

BIG LEAGUE THEATRICALS ROAD COMPANY

Performing the "The Music Man"

► *Actors' Equity Assn./American Federation of Musicians*

BLACK ENTERTAINMENT TELEVISION

BET cable television, Action pay-per-view, Bet on Jazz

► *Electrical Workers*

TROIKA ENTERTAINMENT

Troika's touring production of "The Sound of Music"

► *Actors' Equity Assn.*

FOOD & BEVERAGES

MT. OLIVE PICKLE CO.

Pickles and relishes sold under the Mt. Olive and other labels, including the Food Lion and Harris Teeter supermarket "house" labels

► *Farm Labor Organizing Committee*

DIAMOND WALNUT CO.

Diamond brand canned and bagged walnuts and walnut pieces

► *Teamsters*

PICTSWEEP MUSHROOM FARM

Fresh mushrooms and frozen vegetables with the Pictsweet label

► *United Farm Workers*

V&V SUPREMO

Latino Specialty Foods, cheese and sour cream

► *Teamsters*

PLEASE
POST

TRANSPORTATION & TRAVEL

BEST WESTERN-GROSVENOR RESORT

Hotel in Lake Buena Vista, Fla.; located at Disney World, but separately owned and operated

► *Hotel Employees & Restaurant Employees*

FOUR POINTS BY SHERATON

Hotel in Waterbury, Conn.

► *Hotel Employees & Restaurant Employees*

HOLIDAY INN SUNSPREE HOTEL

Hotel in Kapaa, Hawaii

► *Longshore & Warehouse Union*

NEW OTANI HOTEL & GARDEN

Hotel in downtown Los Angeles

► *Hotel Employees & Restaurant Employees*

SAN FRANCISCO MARRIOTT MOSCONE HOTEL

Hotel in downtown San Francisco

► *Hotel Employees & Restaurant Employees*

OTHERS

CF&I STEEL and OREGON STEEL MILLS, INC.

Steel, including rod, bar, rail, pipe and steel plate

► *Steelworkers*

R.J. REYNOLDS TOBACCO CO.

Cigarettes: Best Value, Camel, Century, Doral, Eclipse, Magna, Monarch, More, Now, Salem, Sterling, Vantage, and Winston; plus all Moonlight Tobacco products

► *Bakery, Confectionery, Tobacco Workers & Grain Millers*

Happy St. Patrick's Day



Join Us for the St. Patrick's Day Parade

On Sunday March 17, 2002 IBEW Local 21 will participate in the South Side Irish St. Patrick's Day Parade with a float. We invite all members and their families to join us. As you can see from the picture of last year's parade, the event is a lot of fun. The Parade step off is at NOON at 103rd and Western in Chicago, but to be in the parade, call the hotline (630) 415- 2711 to find out where to join us on the float.

If you are eager to begin celebrating, the annual pre-parade party sponsored by the South Side Irish Parade Committee will be held Saturday March 9th at 8pm in St. Cajetan's Memorial Hall, 112th & Artesian, Chicago. To purchase a \$20 admission ticket, which includes Irish entertainment, beer, wine, and snacks call 773 239-7755.



South Side Irish
St. Patrick's Day
Parade



Can Dubya Dupe America on 'Private Accounts?'

By Harry Kelber

President Bush claims that if you put 2% of your weekly Social Security payroll tax into an "individual account," you'll have enough to retire and live comfortably. Investing in the stock market, he says, will yield far greater return than keeping your money in the 'shaky' Social Security system.

The White House is completely unprepared for the huge task of creating and administering private accounts. Considering the fierce opposition Bush has already generated, it's questionable whether Congress will ever approve his plan.

Are private accounts the gateway to carefree retirement? Let's do the math. Workers earning \$30,000 a year pay 6.5% of their wages in Social Security taxes, or \$39 a week. If 2% of their payroll tax is placed in private accounts, they would have \$12 a week, or \$600 a year, to gamble on the stock market (minus administrative charges).

They could lose some or all of that in a weak market, but even if they lucked out, how much could they earn on their puny "portfolio?" In 10 years they'd have a \$6,000 "nest egg"—not exactly a golden egg, let alone a golden parachute!

Bush's fuzzy math evaded the fact that the Social Security Trust Fund would not have enough money for monthly checks to current retirees if it shifted billions to private accounts. There would be an estimated shortfall of about \$1 trillion, says Christian Weller of the Economic Policy Institute.

If tens of millions of private accounts are created this way, payments to retirees will have to be cut, the retirement age raised or possibly both. That will clobber seniors and disabled people; \$30,000-a-year workers with

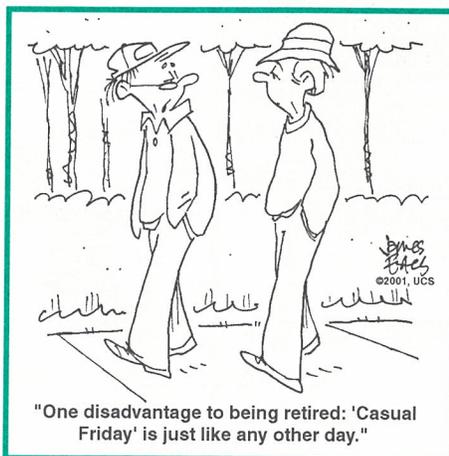
individual accounts would suffer an even greater loss in benefits when they retire.

Contrary to the alarmist statements of Bush's carefully stacked advisory panel, the system is not "in crisis." The trust fund will be running surpluses for at least 15 years, amassing huge reserves. By 2037, it could be nearly depleted—but even then, payroll taxes would cover about 70% of promised benefits.

The fairest way to deal with the projected shortfall would be to raise the cap on earnings subject to the payroll tax, now set at \$76,200, so that higher-paid workers—about 7% of the work force—would be taxed at the same rate as lower paid workers. This would erase about three-fourths of the projected deficit, which would disappear if the economy grows only slightly faster than current projections.

In 65 years, Social Security has never failed to meet a monthly "payroll." No corporation can match its administrative efficiency, and there has never been a hint of scandal. Why even think about starting to disassemble the system to enrich Wall Street's money managers?

Harry Kelber is editor of The Labor Educator



First Step to Justice in Charleston

In a step toward justice in their case, the AFL-CIO reports that a South Carolina judge released five union dockworkers, known as the Charleston 5, from almost two years of house arrest.

"This is the first positive action by South Carolina authorities in the 22 months since unjustified charges were brought against our members," said Longshoremen President John M. Bowers. **"We hope and trust that this action leads to the next just and right thing: dropping all of the charges against the Charleston 5."**

"I'm very excited. We've been working on this for a long time," said Ken Riley, president of ILA Local 1422 in Charleston. **"Now these men can return to as normal a life as possible until the trial. If it hadn't been for the efforts of organized labor, we would not have gotten this far."**

The case began January 20, 2000, when 600 police officers in riot gear attacked about 150 members of ILA locals 1422 and 1771 who were conducting a lawful informational picket to protect their jobs, and protest the use of a non-union crew to unload the Danish freighter Skodsborg in Charleston's port.

The Local 21 editorial staff will continue to monitor these events as they occur.

2002 UNIT MEETINGS

APRIL

Unit 1

Thursday, April 11
7 PM Comfort Inn
2175 E Touhy
Des Plaines IL
847-635-1300

Unit 2

Tuesday April 9
7 PM Chicago Park Dist.
Fieldhouse Marquette Park
6734 S Kedzie Chicago, IL
312-747-6469

Unit 3

Thursday, April 18
7 PM IBEW Local # 364
6820 Mill RD Rockford IL
815-398-6282

Unit 4

Wednesday, April 10
7 PM IBEW Local # 145
1700 52 ND AV Suite A Moline IL
309-736-4239

Unit 5

Wednesday April 17
7 PM Days Inn
77 N Gilbert Danville IL1
217-443-6600

Unit 6

Tuesday April 16
5:30 PM IBEW Local 19
3150 Wide Track Dr 3150
Springfield IL 217-544-3479

Unit 7

Monday April 15
7 PM Alton Sports Tap
3812 College Dr Alton IL
618-465-2539

MAY

Unit 1

Thursday, May 9
7 PM Musicians Hall
175 W Washington
Chicago IL
312-782-0063

Unit 2

Tuesday May 14
7 PM Slovak Club
6920 Broadway
Merriville IN
219-756-5101

Unit 3

Thursday, May 16
7 PM American Legion
820 N Liberty St Elgin IL
847-741-1684

Unit 4

Wednesday, May 8
7 PM American Legion Post # 5
705 S Larkin Joliet IL
815-729-2254

Unit 5

Wednesday May 15
7 PM VFW Post # 630
303 E Main St Urbana IL
217-367-4197

Unit 6

Tuesday May 21
5:30 PM IBEW Local 193
Wide Track Dr
Springfield IL 217-544-3479

Unit 7

Monday May 20
IBEW Local 309
2000A Mall St Collinsville IL
618-345-5112

JUNE

Unit 1

Thursday, June 13
7 PM Habetler Bowl
5250 N Northwest Hwy
Chicago IL
773-774-0500

Unit 2

Tuesday June 11
7 PM VFW Post
9092 S Main
Hometown IL
708-422-9800

Unit 3

Thursday, June 20
7 PM American Legion
749 Milwaukee Gurnee IL
847-244-9282

Unit 4

Wednesday June 12
7 PM Lemont VFW
15780 New Lemont IL
630-257-9859

Unit 5

Wednesday June 19
7 PM American Legion
4501 S Airport RD
Bartonville IL
309-697-2432

Unit 6

Tuesday June 18
5:30 PM IBEW Local 193
3150 Wide Track Dr
Springfield IL 217-544-3479

Unit 7

Monday June 17
American Legion
916 Main St Mt. Vernon IL
618-242-4561

MARCH MEETINGS

UNIT 1 THURS MARCH 14 7:00 HABETLER BOWL
5250 N NORTHWEST HWY, CHICAGO, IL
773-774-0500

UNIT 2 TUES MARCH 12 7:00 AMERICAN LEGION
18255 GRANT ST, LANSING, IL
708-474-6413

UNIT 3 THURS MARCH 21 7:00 GURNEE AMERICAN LEGION
749 MILWAUKEE , GURNEE, IL
847-244-9282

UNIT 4 WED MARCH 13 7:00 LEMONT VFW
15780 NEW AV, LEMONT, IL
630-257-9859

UNIT 5 WED MARCH 20 7:00 AMERICAN LEGION POST 979
4501 S AIRPORT RD, BARTONVILLE, IL
309-697-2432

UNIT 6 TUES MARCH 19 5:30 IBEW LOCAL 193
3150 WIDE TRACK DR, SPRINGFIELD, IL
217-544-3479

UNIT 7 MON MARCH 18 7:00 AMERICAN LEGION POST 141
916 MAIN ST, MT VERNON, IL
618-242-4561



IBEW LOCAL 21
1307 W. Butterfield Rd.
Suite 442
Downers Grove, IL 60515-5601



Non-Profit
Organization
U.S. Postage
PAID
Downers Grove, IL
Permit No.424